

Table 1: Proposed Nomenclature for Research Only Staff
Tabulation of Academic and Research Only Staff

Notes	Academic Staff			Research Only		Research Fellows	
	Level	Step	Title	No PhD	With PhD	ARC	NHMRC
(i)	Level A	1	Associate Lecturer	Research Associate			
		2					
		3					
		4					
		5					
		6					
					Postdoctoral Research Associate	APD	CDA/Training
						QEII/ARF	SRF(A)
	Level B	1	Lecturer	Research Fellow			
		2					
		3					
		4					
		5					
		6					
							SRF(B)
	Level C	1	Senior Lecturer	Senior Research Fellow			
		2					
		3					
		4					
		5					
		6					
						PRF	PRF
	Level D	1	Associate Professor	Principal Research Fellow			
		2					
3							
4							
						SPRF	
Level E	1	Professor	Professorial Research Fellow				
Level E+		VC Fellows			Federation	Australia	

(i) Level A Step 6 is the minimum appointment level for staff who hold a relevant doctoral qualification, and/or for staff performing subject co-ordination duties.

Legend	
	Typical Appointment Range
	Typical Promotion Range
	Promotion

ARC Fellowships

APD = Australian Postdoctoral Fellow
 QEII/ARF = QEII/Australian Research Fellow
 PRF = Professorial Research Fellow
 Federation = Federation Fellow

NHMRC Fellowships

CDA/Training = Career Development & Training Awards
 (a range of postdoctoral fellowships see Table 2.)
 SRF(A) = Senior Research Fellow (Level A)
 SRF(B) = Senior Research Fellow (Level B)
 PRF = Principal Research Fellow
 SPRF = Senior Principal Research Fellow
 Australia = Australia Fellow

Table 2. NHMRC Career Development Awards and Training Awards

ACRF = Australian Clinical Research Fellowship
 ATRF = Australian Training Research Fellowship (P/T)
 CJM – C. J. Martin Overseas Biomedical Fellowship
 CDA = Career Development Award
 HPRTF = Health Professional Research Training Fellowship
 INSERM = INSERM Exchange Fellowship
 NHF = Neil Hamilton Fairly Overseas Clinical Fellowship
 PD = Peter Doherty Australian Biomedical Fellowship
 PHA = Public Health (Australia) Fellowship
 SSF = Sydney Sax Overseas Public Health Fellowship