

AGENDA ITEM 14
Report of the Academic Staffing Committee**14.2 Report of the Academic Staffing Committee meeting held on 3 June 2008**

The Committee met on 3 June 2008 when there were present: The Acting Chair (Professor B Sutton) presiding, Professors D Armstrong, C Murphy and I Ramzan, Associate Professor P McCallum, Dr G Sullivan and Mr C Streeter. Professor C Armour, Mr S McCoy and Ms L Wells were in attendance.

14.2.1 Proceedings of the Committee**(1) Academic Promotions Working Party**

The Chair provided an update to the current status of the working group for academic promotions process. The chair spoke of an initial meeting with Professors Nutbeam, Armstrong and Sutton, Mr Streeter, Mr Malcolm and Ms Anderson taking place to discuss framing of the promotions policy, career guidance and staff development aspirations.

(2) Academic Board Nominees – Identifying Staff

Mr Streeter spoke of the possibility of approaching recently retired level D and E academics, who may want to have continued association with the University, to be Academic Board nominees. He suggested flagging this with the Deans at the next Committee of Deans to gain their support to identify suitable people.

(3) Succession Planning and Staff Engagement Survey

Mr McCoy made a presentation on succession planning and updated the Committee on the staff engagement survey results for the Finance community.

(4) Promotion of Research Only Academics

Professor Armour presented a supplementary paper following her earlier report on promotion pathways for research-only staff pathway. She raised issues related to clarifying such pathways, and the nomenclature associated with different promotional levels.

(5) Other Matters

The Committee also noted the report of the Academic Board meeting of 28 May 2008.