Analysis of Ralph Report on Management Education:

'UNINFORMED' AND 'UNSUPPORTED,' SAY PROFESSORS

The Report of the Ralph Inquiry into Management Education, released two months ago, has been condemned as 'uninformed' and 'unsupported' by two Sydney University professors, Professors Stephen Salsbury (Dean of the Faculty of Economics) and Murray Wells (Sub-Dean).

Professors Salsbury and Wells say that if the Report's recommendations were taken seriously, it 'could set back quality management education in Australia and simultaneously commit the Federal Government to large and totally unwarranted expenditures'.

They say that the Report's emphasis on 'autonomy' — the idea that graduate management schools should be independent of any undergraduate teaching framework — is not supported by any evidence. Nor, they say, is its emphasis on 'critical mass' — the idea that the number of 25 staff members is sufficient to form a graduate school which would attract high quality staff and students. In fact, they say, both ideas are contradicted by evidence gathered during the Inquiry.

Their comments are made in a 40-page document analysing the Ralph Report, particularly as it relates to the degree of Master of Business Administration (MBA), which has been operating successfully at the University of Sydney for the past ten years.

Professors Salsbury and Wells are highly critical of the Report's implied recommendation that the Sydney MBA course be discontinued and that resources be withdrawn from it.

Despite a recent oral assurance to Professor Wells from Mr. John Ralph, who is Deputy Managing Director of CRA Limited, that discontinuation, many employers would prefer to hire MBA graduates from Harvard, they argue, is an unsuitable model for Australia. Even in the U.S., they say, many employers would prefer to hire MBA graduates produced by universities such as Pennsylvania and Chicago, which both have staff members responsible for graduate and undergraduate training.

Their Analysis, prepared at the request of the Vice-Chancellor, Professor Ward, they are also highly critical of the overall recommendation of the Ralph Report that two national and six regional graduate management schools should operate in Australia quite independently, along lines similar to the Harvard Graduate School of Business Administration, which from its very beginning was apart from the rest of Harvard University.

Harvard, they argue, is an unsuitable model for Australia. Even in the U.S., they say, many employers would prefer to hire MBA graduates produced by universities such as Pennsylvania and Chicago, which both have staff members responsible for graduate and undergraduate training.

The Report suggests that two "national schools", the Australian Graduate School of Management (AGSM) at the University of New South Wales and a new one at Melbourne, be established, and in addition that six new regional schools be created in Sydney, Melbourne, Brisbane, Newcastle, Adelaide and Perth.

"It recommends separate graduate management schools but adduces absolutely no evidence whatsoever as to why such schools should be better or of higher quality than ones built on the foundation of undergraduate faculties of economics and commerce.

SIMPLE STEPS CAN SAVE LARGE RESTORATION COSTS

Many valuable works of art in Australia are deteriorating more rapidly than necessary because elementary rules of preservation are being ignored, says Dr. Mel Eutick, a senior tutor in Museum Studies at the University.

Dr. Eutick says that in many cases relatively simple measures could be taken to slow down the rate of deterioration.

As an example, he says, he recently viewed the watercolour works of a famous Australian artist which are hung in a room with a large window allowing sunlight to stream in.

"Although watercolours are much more sensitive to sunlight than oils, oils by the same artist were hung in a neighbouring room with no windows", he said. "The watercolours could be saved by moving them to another room."

Dr. Eutick is especially interested in preventive conservation in museums. In Europe, he says, enormous sums are being spent to restore objects of fine art which have been badly treated in the past. Australia has the chance of minimising such costs by tackling the immediate task of conservation.

Dr. Eutick has been invited to attend a two week seminar in September at the International Centre for the Study of the Preservation and Restoration of Cultural Property (ICCROM) in Rome. He is the first Australian-based museum officer to do the course, which is funded by UNESCO.
The Ralph Report

The University of Sydney has had good reason to take a close interest in the development of its management education. Recently I have received from the Dean of the Faculty of Economics, Professor Salisbury, and the Professor of Economics, Professor Wells, a valuable and detailed analysis of the Report, its main points should be widely known. The analysis shows that the Ralph Committee made an arbitrary selection when it preferred a particular model of Graduate Management School. This model is not uniformly acceptable even in the United States of America, where it originated. In Australia, the model has not proved to be either attractive or appropriate to a degree that could justify the Committee's preference for it.

The Ralph Committee appears to have misinterpreted American experience and reached conclusions from it that are misconceived. In particular, the case for 'autonomy' of graduate schools of business management seems to be an academic foundation.

The analysis offers abundant evidence that many of the best graduate schools of management rest on solid foundations of both undergraduate and graduate teaching. There are historical reasons for thinking that Harvard itself might have adopted a different way of organizing its Business School if undergraduate teaching at Harvard had been sufficiently wide in scope when the School was established. A graduate school of management needed the broad spectrum of functional skills and special knowledge derived from a wide variety of disciplines.

The Ralph Committee's recommendations, if implemented, would restrict access to management education. In particular, small management and management education could only be made at the unsatisfactory present state of our finances.

The Ralph Committee may not have intended that The University of Sydney should be invited to abandon its MBA program. The Committee may have intended merely that we should change the name of our degree, rather than abandon teaching. It is true that our course originally was weighted towards financial administration, but it is now obviously an MBA course according to the best practice both here and overseas and a change of name would be unnecessary and costly.

Sydney has attracted to its course the best qualified group of students that could be expected. We use the graduate management aptitude test, which is internationally recognized, and normally we admit nobody whose score is under 600. This is a high level by world standards. Further, the programme so far has cost remarkably little, costing approximately $6,000 a year, and would still be cheap compared to other programs envisaged by the Committee even if it were staffed on a more desirable basis.

The Political Economy Question

At its meeting in June the Academic Board referred to the report of the Ralph Committee on the Department of Economics. The report has already been summarised in the News and its recommendations are not yet approved.

Since the Board met in June, there have been several developments. I have discussed the report with the members of the committee, who met with the Chairman of the Board and the Acting Deputy Vice-Chancellor, Professor Dunstan. I have discussed it also with a group of students in the 'P' courses, who have called on me by appointment twice and shown a lively desire to consider the report in a constructive spirit. I have also discussed the report with the Professors of Economics and several Fellows of Senate.

At the July meeting of the Board I commented on the report as I saw it. Basically the report appears to me to rest on and to reaffirm the major academic findings of the Board Committee over which I presided seven years ago. What has changed since may be summed up very quickly. First, there has been experience in the teaching of the 'P' courses; second, there has been a deterioration in the University's financial position so severe that proposals for relieving difficulties in the Department of Economics by adding to staff are not realistic.

The Committee finds that the courses Economics I (P) and II (P) have been taken by good students and have proved significant. The Committee also notes that it may be observed, paid little attention to the comments on the standards of those courses made by the Head of the Department, Professor Hogan, who is with the other professors jointly responsible for the courses. The Committee leaned to the view affirmed by my own Committee that it would be better to provide common courses for Economics I and Economics I (P) and for Economics II and Economics II (P), so that more students could share in their preferences could be brought to bear in the higher years.

Although the Committee did not rule out the possibility of establishing a separate department of political economy, it did note that its predecessor and the Board had both decided on academic grounds against such an action. Further, I must repeat, in the present state of our finances it would not be possible to staff a new department even at the unsatisfactory levels existing now in the Department of Economics.

There are not enough identified 'P' teachers to staff adequately Economics I (P) and II (P), still less to introduce further 'P' options in Economics III or Economics IV if those options must be taught by 'P' course teachers. To meet the wishes of staff and students concerned, who seek addition 'P' courses in the higher years, the 'P' course teachers will have to share with their colleagues in the Department of Economics the teaching of 'P' courses.

I do not as Vice-Chancellor have authority to determine courses in any subject. I have, therefore, invited the Professors of Economics to plan for appropriate courses in first year, second year, third year and fourth year in the light of the development of the Faculty of Economics agrees to relax its restrictions on the taking of Economics II (P).

The Board's Committee has recommended that I should appoint someone with the approval of the pro- fessor to assist in negotiations of the 'P' courses and to represent 'P' teachers in their relationships with the professors of Economics. I cannot agree that it is readily within the power of the Vice-Chancellor to make such an appointment although I recognize reasons for making the recommendation. The Vice-Chancellor may under Senate appoint an acting pro- fessor, but only where a chair already exists. The Vice- Chancellor may also appoint an acting director of stated courses but cannot invest him with the authority of a professor over courses and examin- ing. I shall discuss further with the Professors of Economics, the Dean of the Faculty of Economics and the University Solicitor how I could carry out Recom- mendation 1 in the Report. Meanwhile, I observe that the Head of the Department of Economics and the other Professors of Economics could invite the two Associate Professors of Economics to act with them in attempting to achieve the objectives of the Committee in making its third Recommendation.

It is difficult to see how this recommendation could be made with reasonable proposals for the necessary reconstruction of undergraduates teaching in Econ- omics. If difficulties were to arise I would be happy to make such an appointment although I recognize that I may have to recommend to the Board, in October, as foreseen by the Committee, that the Board should determine their own arrangements concerning courses and examinations in Economics.

Political Economy Recommendations

1. That the Faculty of Economics and the Department of Economics undertake a review of the degree structure both with specific reference to the 'P' courses and also in a more wide-ranging consideration of the immediate problem to be addressed in the representation of (P) studies in Economics III and IV, a representation which should be more directly affected by the possible recog- nition of other teachers in (P) and II (P), releasing some of these more engaged there for work in the higher years. This is not a recommendation of separate III (P) and IV (P) courses.

2. That in any revision of course structures, provision should be made for freedom of movement for students and for the transfer of teaching expertise from one course to another, instead of institutionalising differences of approach or method.

3. To facilitate the review under 1, the role of 'P' courses must continue to be assessed and an 'advisory' role could be established.

4. That the Board exercise its power to 'determine matters concerning courses' (By-laws, Chapter VIII, 3.2) without the recommendation of separate III (P) and IV (P) courses.

The Ralph Committee has recommended that I should appoint a 'President' to act as a consultative body. I have recommended that this role be filled by the President of the Faculty of Economics.

Mr Gough Whitlam opens display of 'views of Rome.'

Mr Gough Whitlam, with Mrs Lydia Bushell, Assistant Curator, at the Macleay Museum, (left) and Dr Gabriella Bianco, of the Italian Cultural Institute of Sydney, at the exhibition 'Views of Rome' that he opened on Monday 17 July at the Macleay Museum.

The exhibition, which will run until this Friday 30 July, consists of 95 engravings, from the 17th to 19th centuries, of Rome, from copperplates in Italy's National Copper Engraving Collection. The works were brought out through the Italian Ministry of Culture. The Macleay Museum, in Gosper Lane, is open Tues to Fri 8.30am-4.30pm.

Staff Club thank God it's Friday end-of-term special Friday, 30 July, 6pm

Please book on ext 2758. Allowance can only be made for a limited number of guests who have not booked.

Also on Friday 30 July, at 5pm, an Alladale wine tasting, $2 per person (tickets at bar), and opening of an art exhibition by Joost Leyenekkers.

This is the last issue of The News for Trinity Term. The first issue for Michaelmas Term will be out on 31 August (deadline for copy 23 August).
ACADEMICS AND ADMINISTRATORS REMAIN DIVIDED - DR KNIGHT

The University's twelfth Registrar, Dr Ken Knight, leaves on 30 July to take up his new post of Principal of Kuring-gai College of Advanced Education, Lindfield. Dr Knight was appointed Registrar in 1975 and since 1977 he has held the additional post of Assistant Vice-Chancellor (Academic). At Kuring-gai CAE, where he will be the chief academic officer as well as the chief executive officer, Dr Knight looks forward to playing a more direct part in policy formulation and a greater involvement in teaching. He is also looking forward to the role, as College Principal, of greater involvement with the general community.

Dr Knight had extensive administrative experience in the Department of External Studies and the Premier's Department, and an academic. The background made his appointment as Registrar in 1975 unusual. Few senior administrative staff have academic backgrounds, and the appointment of professors in that realm is rare. But Dr Knight feels it has been an advantage as Registrar to have been both an administrator and an academic.

Prior to joining the University of Queensland, Dr Knight had extensive administrative experience, over sixteen years, in the NSW Treasury, the Department of Education and the Premier's Department.

Dr Knight has contributed to various changes at the University's administrative structure. Computerisation and mechanisation in many administrative areas have been introduced effectively, for example, and administrative costs have been contained in the face of budget cuts and calls for restraint.

When Dr Knight came to this University, after almost seventeen years at the University of Queensland, he envisaged his role as that of bridging the gap that inevitably exists between the administrative and academic spheres.

Reflecting on this, seven years later, he believes that his appointment did initially do something towards that end, but he is disappointed that more has not been achieved. Because of the present financial difficulties Dr Knight believes divisions between academic and administrative staff may become more pronounced.

For the past five years the administration has suffered cuts in staff numbers, along with cuts in teaching areas. 'We are not yet as badly off as some UK universities, where overall cuts in staff of up to 35 per cent have had to be made, but we could be approaching a situation like the 1920s and 1930s when universities suffered badly,' he said.

In the last few decades is the reduction in the number of evening courses offered. He admits this may be nostalgia on his part, as he completed all his university studies as an evening student, but he believes the failure to provide a broad range of evening classes means universities lose out on many very good students.

In addition to his administrative responsibilities in recent years, Dr Knight has managed to do some teaching, examining and writing. Currently he is working on a major bibliographical study, and articles dealing with the effect of size on the operations of universities, and the relationship of the ombudsmen to academic institutions.

Dr Knight has some regrets at leaving the University, which is his alma mater. Following some years' service in the RAN, he came here as an evening student in 1947, as part of the large influx of ex-service men. He graduated BEd in 1952, and MEd in 1955. He took his PhD with the University of Queensland.

Because Dr Knight is resigning rather than retiring, he chose not to have a University-wide farewell. However, a number of smaller gatherings have been arranged to 'pour him off the premises'.

BOOK ON ST MARY'S TO BE LAUNCHED

Allan Gamble, who is renowned for his drawings of the University's buildings and his several sketch books, has made over 50 drawings of St Mary's Cathedral for a new book that will be launched on 13 August by Dr Lloyd Rees.

The launching of the book, St Mary's Basilica, Sydney — part of a nation's heritage, will coincide with the opening by Cardinal Sir James Freeman of an exhibition at the National Trust's S.H. Erwin Gallery, Observatory Hill, to mark the centenary of St Mary's. The combined book launching and exhibition opening will commence at 6 pm.

A second edition of Mr Gamble's book, published by St Mary's Basilica, Sydney — part of a nation's heritage, will be on sale during the exhibition at the S.H. Erwin Gallery for $15, and subsequently at the Cathedral. It will also be available by mail order, from the Cathedral.

The S.H. Erwin Gallery is open Tuesday to Friday 11am-5pm and 2-5pm Saturday and Sunday.
CONFERENCES

**CONFERENCE ON MULTI-CULTURAL TENSIONS**
A conference on how government and other agencies concerned with Australia’s multi-cultural society can help to overcome inter-racial and ethnic tensions will be held at lecture theatre 7 in the Carslaw Building on Monday, 9 August.

The conference has been organised by the Department of Adult Education in conjunction with the NSW Ethnic Affairs Commission, the NSW Anti-Discrimination Board and the NSW Ministry of Aboriginal Affairs.

It will include addresses by the former President of the NSW Anti-Discrimination Board, Mr Paul Stein, and the Secretary to the NSW Ministry for Aboriginal Affairs, Ms Pat O’Shane.

The conference will be chaired by Dr Paulo Tocaro, Chairman of the NSW Ethnic Affairs Commission.

Discussion groups made up of representatives of organisations concerned with multi-cultural issues will address the ‘core question’ of the conference: ‘What are the major factors which contribute to misunderstanding and resentment between people of different cultural backgrounds in Australian society?’

The organisers hope that the conference will stimulate positive action to combat the social and economic conditions which increase the tensions between people of diverse ethnic and racial backgrounds.

A public conference on multi-cultural tensions is planned for November.

**SALON CULINAIRE AWARD FOR TWO UNION STAFF**
Two Union employees, Mr Rod Thomas, Wentworth Building Manager, and Miss Bridget Dwyer, apprentice chef, (pictured) recently won gold certificates in the Salon Culinaire Competition at the 1982 International Catering Exposition held in the Sydney Showgrounds. Mr Thomas was awarded two certificates and Ms Dwyer one.

Mr Thomas’s entry was a decorated leg of ham and seafood centrepiece, and Ms Dwyer’s a decorated cake. The wins were not only personally satisfying but also demonstrated the standard of our cuisine,” Mr Thomas says.

Mr Thomas joined the Union in 1974 but left in 1979 to take up the position of Food Services Manager at the Sydney Turf Club. He rejoined the Union in May this year. He received his training and qualifications in England and has won a number of awards.

Ms Dwyer began her four-year apprenticeship with the Union last year. She says she was very interested in cooking when young and joined the Gas Centre for cooking lessons. Everyone in her family thought she was crazy, but she liked it very much and decided to make a career out of it.

The Salon Culinaire Awards are the highest given to professional chefs in Australia.

**ENGINEERING OPEN DAY**
The Faculty of Engineering will hold an open day on Saturday 7 August from 9.30am to 4pm for high school students, parents, teachers and careers advisers. All engineering departments will be open.

Academic staff from all departments will show visitors the displays and discuss courses and careers in engineering. Special displays will be set up in teaching and research laboratories.

An ingenuity competition will be held in the Civil Engineering courtyard for visitors.

They will be asked to build a 1988 bi-centenary sporting stadium from a construction kit containing drawing paper, a strip of cardboard, masking tape, string, a packet of chewing gum and assorted odds and ends. The winner with the strongest structure will receive a book, Enquiries about the competition to Dr Russell Bridge, ext 2129. General enquiries to Mr Rob Wheen, ext 2124.

**COURTEOUS CONDUCT**
A new and improved version of the Union’s behaviour guidelines entitled ‘The University in your Hands’ is now available at the information counter in the NSW Ministry for Aboriginal Affairs, Ms Pat O’Shane.

The guidelines are set out in easy readable style and are intended as a guide to the correct conduct of all Union members. The guidelines are issued from time to time and are available at the information counter. The new version is intended as a further guide to the correct conduct of all Union members.

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The Evidence summarised in the book strongly suggests that if clients’ needs are to be met, and if better use is to be made of welfare resources, tomorrow’s social services may need new objectives, and social work staff might have to be trained towards different priorities.

These priorities might include working towards long-term social policy objectives which would be evaluated in terms of what they do by the powerless groups in society. Professor Rees suggests that the future effectiveness of most social work could depend on the ability of social workers to work with support from other groups, including trade unions, lawyers and doctors, as well as the client themselves.

The book highlights the importance of social welfare staff being able to identify the causes of clients’ problems in terms of social inequalities, in education, housing, health care, and employment, rather than merely in terms of personal inadequacies.

In order to place 20 years of research findings in the current political and economic climate, Professor Rees and Ms Wallace interviewed Australian politicians involved in social welfare planning and policy-making at the federal and state levels, and the views of some of these are recorded. They also interviewed all the top executives in social work services in Scotland.

Verdicts on Social Work (paperback) is on sale in the Cooperative Bookshop for $9.95. SC
### AVCC MEETING

The Australian Vice-Chancellors' Committee (AVCC) met on 15 June 1982 at The Filmer, University of Sydney South. This is a report on some of the matters considered at the meeting.

#### MEETINGS WITH MINISTER FOR EDUCATION

On 28 May 1982 the Chairman, Deputy Chairman and Secretary met with the Minister for Education Senator Peter Baume and discussed the following matters: a report of the Management Education Fund, composition of a CTEC chairman; enquire into CTEC; superannuation scheme for Australian universities; conference of university governing bodies; student assistance and university funding with particular reference to capital funding.

The Minister requested a quantitative statement from the AVCC illustrating the difficulties facing the universities because of the decline in the level of funding, and a statement on the difficulties created by the introduction of prospective funding and suggestions for change to the present system.

### INQUIRY INTO ACADEMIC SALARIES

The Academic Salaries Tribunal has agreed to respond to the submission from the Federation of Australian University Staff Associations, the Federation of College Academics and the New South Wales Teachers’ Federation, and to conduct an inquiry into academic salaries. Hearings will be held in Melbourne on 14-16 July and in Sydney on 28 July. Beyond the Tribunal in response to these submissions.

### GRADUATE CAREERS COUNCIL OF AUSTRALIA

The AVCC and the Australian Conference of Principals of Colleges of Advanced Education (ACOP) jointly fund the activities of the Graduate Careers Council of Australia (GCCA). The AVCC and ACOP have recently reviewed the activities of the GCCA and, as a result, new terms of reference, certain organisational changes and the establishment of the GCCA as an incorporated body with control over its own finances have been agreed upon. It is felt that these changes will contribute to the continued effective operation of the GCCA.

### AUSTRALIAN UNIVERSITIES’ INTERNATIONAL DEVELOPMENT PROGRAM

The AVCC has received a report from Professor D.E. Tribe, Director of the Australian Universities’ International Development Program (AUDIP) on recent development in the respect of the GCCA's activities in South East Asia. The AVCC, has given its support, in principle, for the management by AUDIP of an expanded fellowship program; has agreed to suggest to universities that, in future, when the co-operation of overseas universities is sought in making academic appointments, AUDIP should always be represented appropriately on the selection committees; will offer advice on ADAB’s policy on “freedom to publish” documents prepared in connection with work performed under the auspices of ADAB; has agreed to a review being undertaken of the cost sharing arrangements between universities and AUDIP covering appointment and s沸腾 funds for short and long term activities overseas and is reviewing the staffing arrangements for AUDIP.

### AUSTRALIAN BICENTENNIAL CELEBRATIONS

Following discussions between the AVCC Executive and the General Manager of the Australian Bicentennial Authority (Dr P.D. Armstrong), the AVCC has presented proposals to the Authority on possible contributions of the universities to the Bicentennial celebrations as follows: Community Colleges Congress and associated meetings; A History of Australian higher education (or the Universities) which might stress the Australian universities’ contribution to national development and to development of other countries, notably those in South-East Asia; a television series on the Australian universities highlighting their history, their scholarship and their contribution to national development; a scheme of Bicentennial university post-doctoral research Fellowships; a series of symposia on matters of special national interest and a travelling art exhibition of selected works of art from the universities’ collections.

### REVIEW OF STUDENT FINANCE

The AVCC has repeatedly requested the Commonwealth Government to undertake a review of student finance including TEAS, postgraduate awards, fees and loans. As the Government has now indicated that it is unwilling to do so, the AVCC has decided to carry out its own review of student financing. This review will draw on recent studies and inquiries made both by the Government and other bodies, and it is expected that the results of the review will be presented to the Government towards the end of the year.

### AVCC RESEARCH BOOKLET

The AVCC has prepared and given wide distribution to a research booklet highlighting some significant research programs being undertaken in Australian universities. The booklet will be distributed to all Members of Parliament (both State and Commonwealth) and throughout the community. Program lists give an indication of the high standard of research being undertaken in Australian universities.

### WEEKLY CALENDAR — From page 156

#### SUNDAY, 22 AUGUST

2.45pm Carillon Recital, John Gordon, Uni & Canberra Carillonist, Main Quad.

#### MONDAY, 23 AUGUST

9am Australian Modern British History Association 2nd Conf begins, various speakers, runs until 21 Aug, Women's Common Room, enq, ext 2767, Reg $20, S 12.

#### TUESDAY, 24 AUGUST

4pm Mechanical Engineering Applied Mechanics Colloquium, 'Numerical Inves- tigations of bifurcation and post-bifurcation behaviour under large elastic-strain', Assoc Prof Y. Tomita, Kobe Uni, Conference Room, level 5.

#### FRIDAY, 27 AUGUST

8pm Adult Education 2SER-FM Program, Visual Arts Scene, Joe Eisenberg.

#### SATURDAY, 28 AUGUST

9.30am Second National conference of Japanese Studies Association of Australia, various speakers, Wesley College, enquiries Dr Clarke, ext 2870.

### THE NEWS’ CLASSIFIEDS

**FOR SALE:** 1975 Sabs EMS, 2-door, low mileage, $16,200 ono. 1965 Valiant $800

**FOR SALE:** 1975 LJ28 Mercedes, Oldsmobile, $4000 ono. Tel 4812.

**FOR SALE:** Parts of Toyota Corona auto 1967 sedan - recon auto transmission, etc.

**FOR SALE:** 1975 Saab EMS, 2-door, low mileage, $6,200 ono. 1965 Valiant $800

**FOR SALE:** White lace wedding gown, long train, veil, never been worn size 8, $50.

**FOR SALE:** For single male academic, October & November, must be self-sufficient mins walk from uni, shops, transport, $72,000. Phone 660 8229 after 6pm.

**FOR SALE:** Sunny room in 2br older style flat in Mosman Bay, close to ferry & bus. Tel 2223, 965 3695 ah.

### SUNDAY, 22 AUGUST

**TO LET:** Single unfurn room in 2br semi, $40 + bills from 21 Aug. Sharon, ext 2766.

**TO LET:** Sunny room in 2br older style flat in Mosman Bay, close to uni and/or public transport. Call Alison, ext 3158 or 660 1626 ah.

**TO LET:** Ferry & bus. Rita Armstrong, ext 2223, 969 3895 ah.

**TO LET:** Girl, vegetarian, to share a flat in Mosman, furnished room, near uni, shops, transport, April 1. Phone ext 3168.

### MONTESSORI BALL

The NSW Montessori Association will hold a ball on Friday 6 August in the Great Hall from 8pm to 11pm. Tickets $35 for ADAB members and $45 for a couple and includes champagne, a three-course dinner, port and coffee. Interested persons should contact Chris Cocquio on 816 1897 after 6pm as soon as possible.
NOTICES

STAFF VACANCIES
Applications for the following positions are at present being accepted and should be forwarded to the Registrar by the dates indicated. Further information about them may be obtained by calling at the Staff Office, which is located in the Old Geology Building, or by telephoning Ext. 2777.

Chair of Otorhinolaryngology — 31 August, 1982
Flavell and Coppe Chair of Rheumatology — 31 August, 1982
Lectureship in Pharmacy — 31 July, 1982
Lectureship in Veterinary Clinical Studies — 31 July, 1982
Lectureship/Senior Lectureship in Fine Arts — 31 July, 1982
Tutorship in Fine Arts — 31 July, 1982
Lectureship in Social Anthropology — 31 August, 1982
Lectureship in German — 30 August, 1982
Lectureship in Chemical Engineering — 30 July, 1982
Foundation Lectureship in Pharmacy Practice — 31 October, 1982

VACANCIES IN OTHER UNIVERSITIES
Members of staff are reminded that lists of vacancies in Australian and overseas universities are compiled regularly by the Australian University Chancellors' Committee. These are available in the Staff Office and placed on the Notice Board in the main foyer of the Old Geology Building, A11.

WILLIAM SELKIRK SCHOLARSHIP AND JAMES CAPEL BURSARY
The purpose of the awards, tenable at the Imperial College of Science and Technology, London, is to augment inadequate support from other sources. The holder will be expected to pursue postgraduate study or research in the Department of Mineral Resources Engineering. Candidates must be graduates of a recognized University and should have had some experience in the Mining Industry. Further information and application forms are available from the Registrar, Imperial College of Science and Technology, London SW7 2AZ, and should be received by the Registrar no later than 31 August 1982. Further information also available in the Scholarships Section, Room N641, Main Quadrangle.

UNIVERSITY OF SYDNEY UNION ELECTIONS
An election of President and twelve Directors of the University of Sydney Union for 1982/83 will be held on Thursday, 6 September. Members are urged to vote at one of the polling locations on campus between 8.30 a.m. and 7.30 p.m. on 14 September. A member wishing to lodge a postal vote may apply in writing, stating name, maiden name (if applicable), address, degree and year of conferring. Such applications must reach the Returning Officer no later than Monday, 6 September 1982.

Mr M. Dinsan, Secretary/General Manager University of Sydney Union
University of Sydney, Sydney, 2006

THE HARDSHIP FELLOWSHIPS FOR STUDY & TRAVEL IN THE U.S.
Tenable for between 12 to 21 months. Selection of such Fellows is based on personal qualifications as well as on a proven level of academic excellence and only those with outstanding records will have a chance of success. Closing date for applications — 31 August. Application forms will not be made available after 15 August. They may be obtained from G.P.O. Box 3947, Sydney, 2001.

LETTER TO THE EDITOR

POLITICAL ECONOMY: CAUSE FOR CONCERN
Sir,
A previous issue of the News (29.6.82) drew attention to the report of the Committee set up by the Academic Board to report on the present State of political economy within the University. The article noted that 'a disadvantage of which they (the political economists) complain is that there has been, in University parlance, no 'professor most concerned' to represent their interests'. This is not strictly correct. The complaint of the political economists is that the provision of satisfac-
tory arrangements for the teaching of political economy within this university has been obstructed by the manner in which the pro-
fessors of economics have used their powers. The complaint would be heard more if the political economists were designated 'professor most concerned' to represent the interests of the political economy staff and students came from the committee of inquiry. It was a clear attempt to indicate a way in which the distribution of power within the department could be changed so as to facilitate more cooperation regarding the development of courses.

The Vice-Chancellor is apparently reluctant to implement the recommendations (judging from his statement to the Academic Board). Members of the University should be aware that he himself chaired the last committee of inquiry into the political economy dispute, Professor Ward recommended that a Unit of Political Economy be set up for an interim period, using his powers under Chapter VI, S.1 (2) (g) of the Bye-laws. The creation of such a Unit would be a way in which the recent committee's recommendation could be implemented. This would involve no significant expense to the University; nor, for that matter, would it create a separate department of political economy as recommended by the faculty of economics in 1974.

There are other aspects of the Vice-Chan-
celler's interpretation of the report which give cause for concern. It does not permit a full elaboration. Suffice to say that the Vice-Chancellor's view that there should be 'common courses' in the first two years is a personal view which does not arise from the report of the Wilkes Committee. According to the committee, 'the immediate problem to be addressed (in a review of the degree structure) is the representation of (P) studies in Economics III and IV'. The recommendation regarding the appointment of a member most concerned was clearly envisaged as a means by which that outcome could be achieved despite the continuing antagonism of the professors of economics.

Dr Frank Stilwell
Senior Lecturer
Department of Economics

Editor's note: See the Vice-Chancellor's Comment on Political Economy on page 150.

INDUSTRIAL NEWS

SALARY INCREASES
Since the last item in the News on 1 June there have been salary increases for a large number of the non-academic staff. Mr Justice Sweeney, on 22 June, granted a 7 to 10 per cent increase, and is, in the provision of satisfactory staff, library staff and clerical and administrative staff. On 8 July Conciliation Commissioner Mills finalized an award for general staff granting them a similar increase.

On the recommendation of the Tribunals the increases will operate retrospectively to 1 January 1982. The new rates and retrospective adjustments will be paid on Monday 2 August for the pay period ending 5 August 1982.

They have been 7 to 10 per cent apply to salaries operative in December 1981 and are in addition to the 4.3 per cent increase which was paid earlier this year. The increases apply as follows: Salaries up to $12,659 — 7 per cent; $12,750 and $15,454 — 9 per cent; $15,455 and $17,430 — 8 per cent; $17,431 and $20,730 — 8 per cent; $20,731 and $23,608 — 9 per cent; $23,609 and $26,860 — 9 per cent; $26,861 and over — 10 per cent.

STOPPAGE BY GENERAL STAFF
The General Staff held a stop-work meeting of one hour on 21 July in support of their claim for 38 hour week. At the meeting it was decided to have a 24-hour stoppage from 10.30 am that day until 10.30 am the following day. Notice of the 24-hour stoppage arrangement were made to notify Departments by phone during 21 July of the stoppage so that Departments would be aware of the disrup-
tion to certain services.

The Unions covering the staff at the six N.S.W. universities have a claim before the full bench of the N.S.W. Industrial Commission which was mentioned before the Commission in 1978 for a reduction in working hours to 35 hours per week for staff working in excess of 35 hours per week. The matter was stood over until 15 June, 1982. Further information and application papers are available from Ms R. Deamer (ext. 3393), Internal Affairs, University of Sydney.

Further information and notification papers are available during normal working hours from the Student Centre or by telephonic or written request to the Registrar, University of Sydney, N.S.W. 2006 (923 6027).

ROYAL SOCIETY OF VICTORIA MEDAL
The twentieth Award will be made for work falling in the biological sciences, this work to have been published during the years 1 January 1973 to 31 December 1981. The award should be made to the Hon. Secretary of the Royal Society of Victoria, 9 Victoria Street, Melbourne, 3000, by 1 September.

YEOMAN BEDELL
CHANGES IN RESPONSIBILITY
The News, 15 June, carried an article announcing the retirement of Mr Ray Coxhead as Yeoman Bedell and the appointment of Mr Les McGregor as his successor. Associated with this appointment are some changes in responsibility. In addition to the ceremonial functions to be performed by the Yeoman Bedell, Mr McGregor will also continue to act as Assistant Gatekeeper and Assistant in Main Building. In this capacity Mr McGregor will report in the first instance to Mr Max Schroder, Senior Administrative Assistant in the Bursar's Office. On a day to day basis these duties will be supervised by Mr C. James (2274) and Mr G. Blood (Telephoning Ext. 2777).

Mr McGregor will also be responsible for transport that is, the provision of the courier services required by the University for certain departments and the management of the vehicle fleet required by the administration. Departments can contact Mr McGregor on extension 2291.

Responsibility for the Mail Room and mail pro-
cesses has been transferred from the Yeoman Bedell's Office to that of Mr E. Goodchild (3259) and the Mailroom Assistant in the Bursar's Office. On a day to day basis these will be supervised by Mr M. Butts (3299) and Mr C. James (2274). Mr R. W. G. Dove (3259).

Responsibility for Gatekeepers has been transferred to the Security Superintendent, Mr R. W. G. Dove (3259).

ASHMIA FOUNDATION GRANTS AND BURSARIES
Applications are invited for research grants, research fellowships and travelling fellowships, for research particularly relating to asthma. The work may be in the basic medical sciences or in clinical or psychological investigation. With the exception of Travelling Fellow-
ships the research shall be carried out in N.S.W. or A.C.T. Successful applicants will be eligible for the John Read or Martin Hardie awards.

Further information and application forms are available from Ms R. Deamer (ext. 3393), Internal Affairs, University of Sydney.

NOMINATIONS CALLED FOR ELECTIONS
Nominations are being called for the following elections:

* Election of three students to the Senate: nominations close Thursday 9 September. Student Fellows to hold office 1 January-31 December 1983. Election on Friday 15 October.
* Election of students to faculties and boards: nominations close Wednesday 22 September. Each member elected to hold office for one year from 1 January 1983. Election on Thursday 21 October.
* Election of ten Fellows of the Senate by the graduates: nominations close Monday 20 September. Election on Thursday 21 October.
* Election of three students to the Senate: nominations close Wednesday 22 September. Election on Thursday 21 October.
* Election of ten Fellows of the Senate by the graduates: nominations close Monday 20 September. Election on Thursday 21 October.

Further information and nomination papers are available during normal working hours from the Student Centre or by telephonic or written request to the Registrar, University of Sydney, N.S.W. 2006 (923 6027).

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WEEKLY CALENDAR

TUESDAY, 27 JULY — MONDAY, 3 AUGUST

TUESDAY, 27 JULY
1.00pm Union Activities Concert, Gary & Elisa, soft rock duo, Pleasure, Holme Building.
1.16pm Carillion Recital, John Gordon, University & Canberra Carillonists, Main Quad.
4.00pm French Study Seminar on semiotics (the science of signs), Prof. Professor Umberto Eco, Uni of Bologna, Room 686, Brennan Building.
4.30pm RPAH Seminar on Surgical Oncology, Prof. Lindsay Symon, London University, Scott Building, SLT.
5.30pm Inorganic Chemistry Lecture, ‘Recent excitement about zinc biochemistry & metabolism’, Prof. B.L. Vallee, Harvard University Medical School, Chemistry LT 4.
6.00pm General Meeting, Staff Club, (see notice in Western Tower), all postgraduates welcome.
7.45pm Adult Education 2SER-FM Program, Heredity, man and society no 3 – factors influencing human development, Dr Lawrence Lai.
8.00pm Bachelor of Music Recital, Everest Theatre, Seymour Centre, free.

WEDNESDAY, 28 JULY
12.00pm Centre for Asian Studies Lecture, ‘China’s foreign policy and the open road: change and continuity since Mao’, Prof. Richard Steele, University of Adelaide, Conference Room, level 2, Fisher Library.
12.00pm Chemistry Seminar, ‘Aza-analogues of nucleic acid bases’, Prof. M. Tiler, University of Ljubljana, Yugoslast, Chemistry LT 2.
12.30pm Pharmacology Seminar, ‘SHR receptor classification’, Dr R. Myler, Christchurch, 1.00pm Geology and Geophysics Seminar, ‘CSRIO research for the mineral exploration industry’, Prof. R.A. Bins, CSIRO Division of Mineralogy, Edgeworth David LT.
1.05pm Trinity Lunchtime Tour: Gatehouses and cottages for the mineral industry, Dr C.E. Turner, Imperial College, London, Conference Room, level 5.
1.50pm Zoology Seminar, ‘The role of endocytosis in the function of seaweed-fish relationships at stock and recruitment?’, Dr J.H. Choat, University of Auckland, Zoology Colloquium Room.
6.30pm Union Activities Film, Flash Gordon, Manning Bar, free.
8.00pm Adult Education 2SER-FM Program, On Parakeet Hill, Dr Aedeen Madden.

THURSDAY, 29 JULY
12.10-2.00pm S.U. Cinevent Society Film, The Loved One, Evelyn Waugh’s 1965 black comedy, Pleasure, Holme Building, free.
1.00pm Union Activities Concert, Cohesion, guitar-harmonica-duo, pleasure, Holme Building, free.
1.05pm Zoology Seminar, ‘The energetics of diving & terrestrial activity in ctenophora pyrosoma’, Prof. John Wright, Zoology Room 222.
2.00pm Computer Science Seminar, ‘A course mesh rebalancing’, Mr J.M. Barry, Australian National University, level 6, Law School.
3.00pm Anthropology Seminar, ‘Male responsibility and female sufficiency: a FOI example’, Jimmy Weiner, ANU, Reading Room 5160.
3.05pm Computer Science Seminar, ‘Topics in language and software design’, Prof Peter K. King, University of Manitoba, Canada, Madsen Room G92.
5.15pm Music, concert, East and west and jazz, Tzart, Old Darlingston School, $3, $1 concessions. Enquiries ext 2923.
5.30pm Inorganic Chemistry, Biochemistry, Pharmacology Seminar, ‘Alcohol dehydrogenases & alcohol(s)m’, Prof B.L. Vallee, Harvard Medical School, Chemistry LT 4.

FRIDAY, 30 JULY
9.00am Inorganic Chemistry Seminar, ‘Isobologal relationships: a bridge between inorganic & organic chemistry leading to the designed synthesis of some transition metal compounds’, Prof P.C.A. Stone, FRAS, University of Bristol, Chemistry Room 418.
11.15am Ted & Mal Philosophy Seminar, ‘A world of objects’, Brune Aune, University of Massachusetts, Philosophy Common Room.
1.50pm Geography – Coastal Studies Unit Seminar, ‘Sediments, bedforms and stratigraphy across NSW beach and nearshore environments’, Prof A.D. Short, Conference Room, Institute Building.
7.00pm Union Activities, End of term party starring Allinors, Cockatoos, Four, midnight Four, budget drinks and food, Manning House, free.
7.45pm Adult Education 2SER-FM Program, The romantic rebellion no 4, Dr Alistair MacLachlan.
8.00pm Adult Education 2SER-FM Program, Comment, Dr Desmond Crowley.

SATURDAY, 31 JULY
8.00pm Richard Meale’s 50th birthday concert, Seymour Group, Everest Theatre, Seymour Centre, $10.60, $8.60 concessions. Enquiries 692 0553.

TUESDAY, 3 AUGUST
3.00pm Australian conference on Italian culture & Italy today, registration – Australian conference on Italian culture and Italy today, various speakers, Stephen Roberts Theatre, enquiries Barbara McGilvary or Penny Crino, ext 2875.
6.30pm U.S. Economics Graduates Association, second term function, topic – ‘The inheritance of diseases’, Dr Lawrence Lai.
8.15pm The annual concert in memory of Frederick May – mediaeval and Renaissance music, mime, poetry and dance, Renaissance Players, Great Hall.

WEDNESDAY, 4 AUGUST
9.00am Physical Chemistry Seminar, ‘Neutron scattering spectroscopy applied to solutions & suspensions’, Dr John B. Hayter, France, Chemistry Room 418.
7.45pm Adult Education 2SER-FM Program, Heredity, man and society no 6 – the inheritance of diseases, Dr Lawrence Lai.

WEDNESDAY, 8 AUGUST
3.30pm Board of Postgraduate Studies Meeting, Browsing Room 616, level 6, Law School.
7.45pm Adult Education 2SER-FM Program, The romantic rebellion no 5, Dr Alistair MacLachlan.

SATURDAY, 11 AUGUST
9.00am Physical Chemistry Seminar, ‘Conformational diversity of Bradykinin’, Dr G. Tellez-Zenteno, University of Toronto, Madsen Room G92.

MONDAY, 16 AUGUST
7.45pm Adult Education 2SER-FM Program, Comment, Dr Desmond Crowley.

SUNDAY, 12 AUGUST
9.00am Australian conference on Italian culture and Italy today, various speakers, Stephen Roberts Theatre, enquiries Barbara McGilvary or Penny Crino, ext 2875.
3.40pm RPAH Seminar, ‘The unknown primary’, Scott Skirving LT.
7.45pm Adult Education 2SER-FM Program, The romantic rebellion no 6, Dr Alistair MacLachlan.

FRIDAY, 13 AUGUST
8.00pm Adult Education 2SER-FM Program, Comment, Dr D. Crowley.

TUESDAY, 17 AUGUST
4.30pm RPAH Seminar, ‘Surgery in third world countries’, Dr Grace Warren, Thailand, Scott Skirving LT.
7.45pm Adult Education 2SER-FM Program, Heredity, man & society no 6 – Chromosone diseases, Dr Lawrence Lai.

WEDNESDAY, 18 AUGUST
2.15pm Inorganic Chemistry Seminar, ‘Some copper chemistry related to the copper sites in proteins’, Prof S.J. Lippard, Columbia Uni, Chemistry Room 418.
4.00pm Mechanical Engineering Applied Mechanics Colloquium, ‘Stress intensity distributions in 3-D crack problems by optical methods’, Prof C.W. Smith, Virginia Polytechnic Institute & State University, Uni of Wollongong, enquiries Barbara McGilvary or Penny Crino, ext 2875.

THURSDAY, 19 AUGUST

FRIDAY, 20 AUGUST
7.45pm Adult Education 2SER-FM Program, The romantic rebellion no 6, Dr Alistair MacLachlan.
8.00pm Adult Education 2SER-FM Program, Comment, Sir Hermann Black.

The News is published by the Department of Information Services each Tuesday during the term. The deadline for copy is 10am on the Monday of the preceding week.

DIRECTOR: Neville Petersen
EDITOR: Tom Gosling
WRITERS: Sue Coleby, Mark Wolff, Savi Subramanian

Entries for the Weekly Calendar should be in special forms available from our office – the Cottage, Science Road, A10. Phone 692 3167/8.

Letters (limited to 200 words) and suggestions for articles are welcome. Classified Advertisements are free for staff and students of the University.