YOUR CAREER WITH HILTI

Kickstart your future as part of our dynamic team
Hilti provide leading-edge tools, technologies, software and services for the global construction sector. We have a proud heritage, built over 75 years, and a worldwide reputation for pioneering products and first-rate service. With some 25,000 people in more than 120 countries, we’re a great place for you to show us your worth as you learn, grow and develop your career.

WORKING AT HILTI

People who join Hilti share a certain mindset. They’re driven and hard-working, and they excel at giving their best for our customers. In return, they enjoy an incredibly varied and dynamic career.

What makes Hilti such a unique place to work is our high-performing culture. It’s based on a combination of personal performance, teamwork and support. We’re challenging yet nurturing, daring but trusting.

A DIVERSE TEAM

We employ 39 different nationalities within Hilti Australia and many more across the globe. We value the unique contributions of each and every member of our diverse Hilti family.

WE REWARD YOU FOR RESULTS

We’ll invest in your training and give our genuine attention to the progression of your career. This includes regular one-to-one coaching. It’s how we recognise your achievements and help you continue to perform – for us, for our customers and for your own ambition.

Impress us with your skills and we’ll give you leadership opportunities as soon as you’re ready. It speaks volumes that 80% of our management positions are filled with internal candidates.

In no other global company could you move from sales to HR, for example, or from engineering in Germany to finance in Dubai, as you can at Hilti. Whatever career path you can imagine, with commitment and results you can actually make it happen.

UNAFRAID TO BE DIFFERENT

Our business success is driven by distinction. Our innovations enable our customers to build faster, safer and with more daring.

We defy convention. We’ll expect you to challenge the way things are done, speak up with new ideas and venture from the norm. That’s why you’ll have regular access to senior management who will listen to your input.

GRADUATE ROLES

- Have you recently completed a degree?
- Are you in your final year of study?
- Or are you already in the workplace but wanting a more challenging and rewarding role?

We want to hear from dynamic professionals with the energy and drive to join our high-performing team.

Ours is a unique working culture, where we’ll positively encourage you to question the way things are done and to speak up with your ideas. If this sounds like you, Hilti could be the career starter you’re after.

WE'RE WELL AWARDED

Hilti has been recognised both locally and internationally as a world’s best employer, including 5 years in a row from the prestigious Aon Hewitt Best Employers program.

HAVE YOU GOT WHAT IT TAKES?

- Learning agility
- Ability to bring out the best in people
- Ability to craft a direction
- Drive to outperform
WHERE POTENTIAL MEETS OPPORTUNITY

Hilti’s Graduate Accelerated Leadership Track

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<tr>
<th>Rigorous selection process</th>
<th>Onboarding</th>
<th>Training</th>
<th>Local talent advancement program</th>
<th>Exposure to Executive Leadership Team for Hilti Australia and Asia</th>
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<td>70% on the job</td>
<td>20% Mentoring 10% internal courses</td>
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<td>Account Management with full turnover responsibility</td>
<td>Accelerated individualised career path</td>
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If you’re ready to fast track your career development, then our Graduate pathway offers you the chance to:

- Start your career in Hilti’s most pivotal role, learn from the ground up as an Account Manager in the sales team to learn the fundamentals of our business
- Take control of your own profit and portfolio of customers and devise your own business growth strategy
- Be closely coached and mentored by one of Hilti’s talented leaders who will oversee your development
- Attend regular Product training and launches, Strategy and Business Development workshops
- Take on an international strategic business project on the Talent Advancement Program
- Be exposed at an early stage to Hilti’s Executive team, diverse management team and International Leadership Teams
- Progress your career into other areas of the business as you demonstrate your learning agility, passion for people development, strategic thinking capacity and drive to outperform

Other benefits of working with Hilti

- Competitive salary, bonus structure, fully maintained motor vehicle, laptop and phone (tools of trade as an Account Manager)
- Award winning workplace culture with strong strategic business focus on diversity and flexibility
- 5 weeks of leave + leave loading

Call us on 02 8748 1009, visit www.hilti.com.au/careers or scan the code to find out more about the opportunities of a career at Hilti.