

DANIEL NYBERG**Work and Organisational Studies**

Dr Daniel Nyberg's main research interest is investigating how global and societal phenomena are translated into local organisational realities or situations. He has pursued this interest through projects relating to how organisations respond to climate change, adaptations of sickness absence policies and the implementation of new technologies in the workplace.

Together with Professor Christopher Wright, Daniel is investigating how climate change is negotiated and compromised on a local level in organisations. Their research has shown that organisational actors invoke a range of justifications to engage in climate change beyond a narrow business interest. As an extension of this work, they will convene a stream on organisational responses to climate change at the European Group of Organizational Studies Conference in Gothenburg in 2011.

In collaboration with researchers from the Netherlands and the UK, Daniel is also investigating how national sickness absence policies have been translated into local control of sickness measures in Sweden and the Netherlands. The research team follows how recently introduced public policies in Europe, aimed at optimising the workforce's health and minimising sickness absence, have made employees' illnesses and private lives more public.

Central to Daniel's research are the power relations within and between organisations, and engendering moral or ethical business practices. He has published in international journals including *Organization Studies*, *Journal of Business Ethics*, *Personnel Review* and *Scandinavian Journal of Management*.

SARAH PHILLIPS**Centre for International Security Studies**

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SEAN PUCKETT**Institute of Transport and Logistics Studies**

Dr Sean Puckett specialises in developments in discrete choice modelling. His research focus is on capturing the forces of interdependency in group decision-making settings, and conditioning model estimates on respondents' information-processing behaviour. His ongoing research is applied to key transport policy issues including road user charging relating to traffic congestion and vehicle emissions.

Sean argues that group influence is highly relevant to decision-making across time scales, including in household, intrafirm and interfirm purchasing, and investment and strategic settings. Analyses of preferences at the individual level abstract from the influence that interdependent decision makers have on one another across a range of attributes of policy interest. Hence, internalising influence effects can lead to more informed decisions within, and policies aimed at, decision-making groups.

He also supports a focus on the manner in which decision makers consider the information presented to them in choice settings, within the analysis of individual and group preferences. His research has demonstrated significant improvements in model fits and, more importantly, changes in policy implications, when accounting for the information-processing strategies of respondents in stated choice experiments.

Sean's work has been recognised both within the faculty and internationally. He was awarded a 2009 Lansbury Early Career Research Grant to apply a prototype advanced discrete choice experiment allowing interdependent respondents to adjust attribute levels that would be within their control in a real-market negotiation setting.

He also received the 2006 Eric Pas Dissertation Prize from the International Association for Travel Behaviour Research for his doctoral thesis on the potential responses of road freight stakeholders to variable road user charging in Sydney.

Sean also represents the Institute of Transport and Logistics Studies as an associate member of the Centre for Research on the Economics of Institutions at Roma Tre University, with a focus on urban freight issues.