



THE GLOBAL ALLIANCE IN MANAGEMENT EDUCATION

# **CEMS INTERNSHIP GUIDE**

**2011/12**



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### AUSTRALIA - UNIVERSITY OF SYDNEY

**School support:** The CEMS Office at the University of Sydney can provide support with looking for internships in the following ways:

- By liaising with appropriate university departments who may have access to internship opportunities / summer vacation programs throughout the year and by communicating these opportunities to CEMS students. Many of these opportunities are advertised by companies on University of Sydney websites, student portals and through e-newsletters, which are accessible to all students;
- By providing contact details as appropriate, in assistance to individual student requests for CEMS Corporate Partners with internship opportunities available;
- By providing links to online university publications relating to CV building skills, interview techniques etc.

Please note: visa regulations dictate the ability of students to undertake full-time work as an international in Australia.

#### **Contact:**

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**Legislation:** Legislative conditions for international students wishing to secure an internship in Australia relate directly to the above statement concerning international student visas. In addition to this, the Australian Government has different policies for each country within and outside of the EU. Therefore, country-specific information should be acquired from the Australian Government, Department of Immigration and Citizenship (DIAC) website at <http://www.immi.gov.au>

**International student visas:** DIAC have extremely complex rules and regulations relating to international student visas which are subject to frequent legislative changes. Visa policy also varies dependent upon the applicant's country of citizenship or permanent residency.



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For these reasons (and in line with university practice) the CEMS Office at the University of Sydney does not provide written guidance in relation to visas. Students are, however, directed to the relevant DIAC website where the most up-to-date information and legislation can be viewed.

It is the responsibility of the incoming student to contact DIAC directly (either in person, via telephone or the internet) to research visa options and lodge applications on an individual basis. The CEMS Office at the University of Sydney can provide assistance in interpreting government policy if required.

**Further information:** Australian Government, Department of Immigration and Citizenship (DIAC) <http://www.immi.gov.au>

**Requested documents:** All internationals wishing to work in Australia must have a valid visa (permitting them to work).

**Company support:** The recruitment activity of Australian companies, regarding offering international student internships, varies from company to company. Factors include company size, core business requirements at the time and their ability / willingness to work within the complex legal framework relating to the hiring of non-Australian residents.

Prior to application for an internship it is strongly advised that students contact the relevant department within the company that they wish to approach in order to determine whether the company offers placement opportunities to international students.

**For graduates:** The Australian Government upholds very strict rules and regulations with regards to permitting internationals to work in Australia. Graduates not covered by a student visa are required to apply for the appropriate visa which would permit their proposed working commitments within Australia.