Industrial Relations and Human Resource Management major


For an Industrial Relations and Human Resource Management major students are required to complete 48 credit points in units of study (including 42 credit points in senior units) comprising:

(i) One junior unit of study (6 credit points):
   • WORK1003 Foundations of Work and Employment (6 credit points)

(ii) Two compulsory senior units of study (12 credit points):
   • WORK2203 Industrial Relations Policy (6 credit points)
   • WORK2205 Human Resource Processes (6 credit points)

(iii) At least 30 credit points in senior elective units of study selected from the following options:
   • WORK2201 Foundations of Management (6 credit points)
   • WORK2202 Labour Market Analysis (6 credit points)
   • WORK2204 Sociology of Work (6 credit points)
   • WORK2206 Labour History / Work: Past and Present (6 credit points)
   • WORK2207 Labour Law (6 credit points)
   • WORK2208 Work Safety (6 credit points)
   • WORK2209 Organisational Analysis and Behaviour (6 credit points)
   • WORK2210 Strategic Management (6 credit points)
   • WORK2211 Human Resource Strategies (6 credit points)
   • WORK2214 Globalisation and Employment Relations (6 credit points)
   • WORK2215 IR and HRM Practice (6 credit points) *
   • WORK2216 Voice and Representation (6 credit points)
   • WORK2217 International Human Resource Management (6 credit points)
   • WORK2218 People and Organisations (6 credit points)
   • WORK2219 Management and Organisational Ethics (6 credit points)
   • WORK2220 Managing Knowledge Work (6 credit points)
   • WORK2221 Organisational Communication (6 credit points)
   • WORK2222 Leadership in Organisations (6 credit points)
   • WORK2223 Work and Globalisation (6 credit points)
   • WORK3921 Theories of Work and Organisations (6 credit points)
   • WORK3922 Revisiting Work and Organisations (6 credit points)
   • Any elective units offered in subsequent years under the Industrial Relations and Human Resource Management major.

* Note: Entry into the unit, WORK2215 IR and HRM Practice, is by application to the WOS Discipline office and is on a merit basis. Download Application

Note: Senior units of study can only be used to count towards the requirements for one major or extended major. Senior units cannot be "double counted" towards two majors. For example, WORK2209 cannot count towards a major in Industrial Relations and Human Resource Management and a major in Management.

For further details regarding this major, please refer to the handbook of the year you commenced you degree.
Industrial Relations and Human Resource Management extended major


For an Industrial Relations and Human Resource Management extended major students are required to complete 60 credit points in units of study (including 54 credit points in senior units) comprising:

(i) One junior unit (6 credit points): WORK1003
(ii) Two compulsory senior units (12 credit points): WORK2203 and WORK2205
(iii) At least 42 credit points in elective senior units of study selected from those offered for the single major.

For further details regarding this major, please refer to the handbook of the year you commenced your degree.