Industrial Relations and Human Resource Management major

For students who commenced prior to 2006

For an Industrial Relations and Human Resource Management major students are required to complete 44 credit points in units of study (including 32 credit points in senior units) comprising:

(i) Two junior units of study (12 credit points):
   - WORK1001 Foundations of Industrial Relations (6 credit points)
   - WORK1002 Foundations of Human Resource Management (6 credit points)

(ii) At least 32 credit points in senior elective units of study* selected from the following options:
   - WORK2001 Foundations of Management (8 credit points) (or WORK2201 Foundations of Management (6 credit points) from 2006)
   - WORK2002 Labour Market Analysis (8 credit points) (or WORK2202 Labour Market Analysis (6 credit points) from 2006)
   - WORK2003 Industrial Relations Policy (8 credit points) (or WORK2203 Industrial Relations Policy (6 credit points) from 2006)
   - WORK2004 Sociology of Work (8 credit points) (or WORK2204 Sociology of Work (6 credit points) from 2006)
   - WORK2005 Human Resource Processes (8 credit points) (or WORK2205 Human Resource Processes (6 credit points) from 2006)
   - WORK2006 Labour History (8 credit points) (or WORK2206 Labour History / Work: Past and Present (6 credit points) from 2006)
   - WORK2007 Labour Law (8 credit points) (or WORK2207 Labour Law (6 credit points) from 2006)
   - WORK2008 Work Safety (8 credit points) (or WORK2208 Work Safety (6 credit points) from 2006)
   - WORK2009 Organisational Analysis and Behaviour (8 credit points) (or WORK2209 Organisational Analysis and Behaviour (6 credit points) from 2006)
   - WORK2010 Strategic Management (8 credit points) (or WORK2210 Strategic Management (6 credit points) from 2006)
   - WORK2011 Human Resource Strategies (8 credit points) (or WORK2211 Human Resource Strategies (6 credit points) for 2006)
   - WORK2012 Discrimination and Equity in Employment (8 credit points)
   - WORK2013 Development of Australian Management (8 credit points)
   - WORK2014 Comparative Industrial Relations (8 credit points) (or WORK2214 Globalisation and Employment Relations (6 credit points) from 2006)
   - WORK2015 IR and HRM Practice (8 credit points) (or WORK2215 IR and HRM Practice (6 credit points) from 2006)
   - WORK2016 Unions at Work (8 credit points) (or WORK2216 Voice and Representation (6 credit points) from 2006)
   - WORK2017 International Human Resource Management (8 credit points) (or WORK2217 International Human Resource Management (6 credit points) from 2006)
   - Any elective units offered in subsequent years under the Industrial Relations and Human Resource Management major.

* Note from 2006 all senior units of study were standardised to be worth six credit points. Continuing students have to complete either the six credit point unit which replaced the pre-2006 eight-credit point unit and a 2 credit point extension unit (e.g. codes WORK9001 to 9004) OR additional six credit point electives to meet the minimum 32 senior credit point requirements for this major.

For further details regarding this major, please refer to the handbook of the year you commenced your degree.
Industrial Relations and Human Resource Management double major

For students who commenced prior to 2006

For an Industrial Relations and Human Resource Management double major students are required to complete 60 credit points in units of study (including 48 credit points in senior units) comprising:

(i) Two junior units (12 credit points): WORK1001 and WORK1002
(ii) At least 48 credit points in elective senior units of study selected from those offered for the single major.

For further details regarding this major, please refer to the handbook of the year you commenced your degree.