## CHW CLINICAL SCHOOL Strategic Plan: April 2016-March 2017

**UPDATED JULY 2016**

### EDUCATION

- Clarification of Education administrative & governance structures in SCHN
- Clarification of Education administrative & governance structures in USYD
- Active participation in planning and implementation of Westmead Precinct
- Working with SMP to develop new program for 2020
- Improve our communication with SCHN (departmental meetings and other PR)
- Develop a Medical Education Research portfolio
- Ongoing monitoring and evaluation of our Teaching and learning
- Ongoing monitoring an devaluation of our Assessment practices
- Planning for a sustainable Masters Med (paed) program
- Professional development for our staff and affiliates (dealing with students in difficulty, providing feedback and education theory)

### RESEARCH

- Build case for support of MCRs
- Gain better understanding of Westmead grant support scheme
- Assimilate a ‘ready to go’ list of ECR, MCR who we can profile or support v short notice opportunities arise (SMS schemes etc.)
- Improve communication with fundraising, explore CPC fundraising opportunities and build relationships with CPC
- Improve communication to supervisors of increasing opportunities for Westmead student supervision (science, talented student etc.)
- Further support for ECR, PF, CDF applications
- Support promotion applications
- Improve mechanisms to capture data on individuals
- Improve profile of research in the hospital
- Negotiate ongoing ECR support fundraising for ECR small grant scheme or initiatives

### POSTGRADUATE RESEARCH

- Ongoing high level support /coordination and management of HDR students
- Aim to sustain HDR student numbers over next 2 years
- Continue to improve educational opportunities for HDR students
- Continue to liaise with Westmead Clinical School and CMRI to work on precinct wide activities, such as 3 minute thesis, open days, education seminars
- Liaise with Learning centre at central campus to bring out educational opportunities to Westmead
- Continue to develop and support our local supervisors and their capacity to supervise HDR students
- Explore ways to improve our communication with HDR students, eg using “Blackboard”
- Continue to advocate for HDR student space within KRI, CHW and be involved in new pace initiatives in the Westmead precinct
- Improve transition of HDR students into ECR following graduation

### ADMINISTRATION

- Improve communications via regular newsletters and accurate distribution
- Hold regular Discipline meetings throughout the year focusing on specific issues, i.e. Westmead Precinct planning
- Finalise Standard Operating Procedures for all administrative staff
- Confirm name change to Sydney School of Paediatrics
- Improve signage at CHW and introduce a staff photo board
- Provide targeted training for administration staff
- Improve and expand admin support for academics and Education team