1) What is this study about?

You are invited to take part in a study that aims to understand how health workers deal with the positive and negative aspects of their training and work environment as they start to develop a professional identity. We will use the stories and opinions we collect in conference papers and peer-reviewed journal articles, to inform public debate about the future training needs of our health workforce, but not in any way that would make a person, place or institution identifiable.

Please read this sheet carefully and ask about anything you don’t understand or want to know more about. Participation is voluntary. By giving consent to take part in this study, you are telling us that you:
- understand what you have read;
- agree to take part in the study as outlined below; and
- agree to the use of your personal information as described.

You will be given a copy of this sheet to keep.

2) Who is running the study?

University of Sydney researchers:
- Dr Paul Dwyer, Department of Theatre and Performance Studies
- Dr Kimberley Ivory, School of Public Health
- Dr Claire Hooker, Sydney Health Ethics
- A/Prof Paul Macneill, Sydney Health Ethics
- A/Prof Louise Nash, Brain and Mind Centre
- Dr Jo River, Sydney School of Nursing and Midwifery
- Dr Karen Scott, Discipline of Child and Adolescent Health
- Dr David Williams, Department of Theatre and Performance Studies

3) What will the study involve for me?

If you decide to take part, we ask you to complete a short survey with 2 tick-box and 2 free-text questions that invite your stories.
4) How much of my time will the study take?
That depends on your story, but completing the survey shouldn’t take more than 5 minutes.

5) Do I have to be in the study? Can I withdraw once I’ve started?
Being in this study is completely voluntary and you do not have to take part. Your decision whether to participate will not affect your relationship with the researchers or anyone at the University. You may refuse to answer questions and you are free to withdraw at any time and there are no consequences for withdrawing. When you give your perspective, you will create a unique re-identification code from the last two digits of your postcode and the last three digits of your phone number. If you decide later that you do not want your comments or stories used in our research, please email us and quote this code, and we will withdraw your input from the study.

6) Are there any risks or costs associated with being in the study?
It is possible that sharing a memory of negative training experiences might rekindle feelings of sadness or anger. We will ask you to share only what you feel able to share. We do not expect that there will be any other risks or costs associated with taking part in this study; however, we include below a list of services and contacts for any participants experiencing distress.

7) Are there any benefits associated with being in the study?
We cannot guarantee that you will receive any direct benefits, although we anticipate the study will contribute to positive cultural change in our health workforce.

8) What will happen to information about me that is collected during the study?
By completing the form, you are agreeing to us collecting information about you for this study. Your information will only be used for the purposes outlined in this Information Statement. Your information will be stored securely in a password-protected folder on a secure University server, accessible only to the researchers, except as required by law. Study findings may be published as conference papers and peer-reviewed journal articles, but you will not be identified. At the end of the study, materials will be held for 5 years, then any paper copies will be shredded and digital files will be permanently deleted.

9) Can I tell other people about the study?
Yes, you are welcome to tell other people about the study.

10) What if I would like further information about the study?
If you would like to know more at any stage during the study, please feel free to contact paul.dwyer@sydney.edu.au or claire.hooker@sydney.edu.au

11) Will I be told the results of the study?
You can tell us that you wish to receive feedback by emailing claire.hooker@sydney.edu.au. Feedback will be via an email with the abstract of any publication after the study has finished.
12) What if I have a complaint or any concerns about the study?

Research involving humans in Australia is reviewed by an independent group of people: a Human Research Ethics Committee (HREC). The ethical aspects of this study have been approved by the HREC of the University of Sydney 2016/1007. We have agreed to carry out the study according to the National Statement on Ethical Conduct in Human Research (2007). This Statement has been developed to protect people who agree to take part in research studies. If you are concerned about the way this study is being conducted or wish to make a complaint to someone independent from the study, please contact the University, quoting the study title and protocol number:

The Manager, Ethics Administration, University of Sydney:
   Telephone: +61 2 8627 8176
   Email: human.ethics@sydney.edu.au
   Fax: +61 2 8627 8177

This information sheet is for you to keep.

Services and numbers you can call if you are distressed at, or about, healthcare work:

- Your GP
- Your Medical Defence Organisation if relates to a medico-legal issue
- NSW: Doctors Health Advisory Service 📞 9437 6552
- Australian Medical Association (AMA) 📞 9439 8822
- Australian Salaried Medical Officers Federation (workplace advice/industrial matters) 📞 9212 6900
- Australasian Doctors Health Network online contacts and resources
- Nurse & Midwife Support (24/7), 📞 1800 667 877 or Nurse & Midwife Support website
- NSW Health JMO support line (for issues regarding unacceptable behaviour in the workplace, where concerned doctors will be advised by a trained senior doctor from a different Local Health District) 📞 1300 566 321
- BeyondBlue, 24-hour crisis support and advice: 📞 1300 22 46 36
- Lifeline, 24-hour crisis support and advice: 📞 131 144