

Faculty of Pharmacy Strategic Plan 2007-2010

Our Aspiration

The Faculty of Pharmacy is the pre-eminent Australian centre of professional education and research training in pharmacy. We aspire to the University's 1:5:40 target: to retain our premier position within Australia, to be within the top five centres in the Asia Pacific and, globally, within the best 40 centres of pharmacy and pharmaceutical sciences education, research and innovation, and to be an outstanding provider of service to both the profession and to the wider community.

Our Faculty will develop research and facilitate learning to foster critical thinking and problem solving skills, and to prepare Pharmacy graduates to be ethical and effective change agents in leading the transformation of health care for the future. This will be achieved through research-led teaching, supported by outstanding staff and through collaboration across disciplines within the University, particularly within the Faculties of Health. We will benchmark our activities internationally with equivalent institutions in Asia, North America and Europe to contribute to the University's goal of 1:5:40.

1. Research and Innovation

Strategic Goal: To position research at the centre of our scholarly activities

- Enhance our premier position and reputation in pharmacy research nationally and internationally.
- Strengthen research capacity by providing an environment that promotes innovation and excellence in research.
- Provide excellence in research training and leadership in pharmacy practice and pharmaceutical sciences research.
- Enhance our standing in health research more broadly in Australia.

2. Learning and Teaching

Strategic Goal: To consolidate and extend our position as Australia's leading provider of undergraduate and post-graduate professional education and research training in pharmacy

- Develop and articulate research-led teaching to engage students in life-long knowledge discovery and creation.
- Develop and implement programs of inter-professional education, linking pharmacy with other professional disciplines in the Faculties of Health.
- Develop and sustain specialist options to allow graduates to pursue a range of careers within the health sector.
- Develop and implement programs promoting knowledge and understanding of international health issues and systems.
- Develop and implement a variety of innovative and flexible learning options.

3. The Student Experience

Strategic Goal: To provide improved facilities and service to enhance the student experience

- Improve student satisfaction through provision of physical facilities and technical resources for learning, teaching, research and innovation, which meet the highest Australian standards for safety, efficiency, and comfort and convenience.
- Continually improve the accessibility and effectiveness of student administrative and support services through administrative resources that are appropriate to the needs of the Pharmacy student body.
- Maximise opportunities for student self-development through specialist options, student international exchange programs, the talented students program, Pharmaceutical industry placements and support for student bodies, particularly those within the Faculty.
- Improve the quality of post-graduate supervision.
- Develop and improve processes for identifying, selecting and attracting a diverse range of outstanding students locally, nationally and internationally.

4. Community Engagement and Outreach

Strategic Goal: To maintain active dialogue and demonstrate our value and commitment to the communities with which we engage

- Contribute to the improvement of pharmacy practice and its role in Australian health services.
- Development of health policy and management in Australia.
- Develop innovative and professional pharmacy services that will benefit disadvantaged communities.
- Foster community engagement through active participation in health promotion and community initiatives.
- Promote pharmaceutical services and innovations through public education.
- Develop sustainable communication with industry partners and professional organisations.

5. Effective Management

Strategic Goal: To provide management support to enhance our performance in all areas of academic endeavour

- Ensure continuous improvement in our governance, management, financial and operational structures and processes so that they support our academic goals.
- Ensure that our decision-making processes are transparent and widely understood, that these processes include general staff, and that they are directed toward achieving our goals.
- Secure and focus more resources for all staff and for the provision of infrastructure to achieve our goals.
- Develop and implement a policy and strategy for succession planning in all staff portfolios.
- Apply principles of sustainable work environments to all aspects of our working context.