Policy

**Bosch, Challis, Kellion, McCaughey and Peter Nicol Russell Chairs**

The titles of Bosch, Challis, Kellion, McCaughey and Peter Nicol Russell Chairs are conferred by the relevant delegate following the recommendation of the Dean of the appropriate Faculty.

In forming such recommendations, Deans are required to:

- (a) consult all professors in the relevant discipline(s); and
- (b) take into account the factors of distinction and seniority.

Where the Dean is a candidate for the conferral of such a title, the Faculty Executive Committee should refer the matter to the Provost, who will then conduct the appropriate consultations and make a recommendation to the relevant delegate.

Vacant Challis and McCaughey chairs will be filled by advertisement when there is no professor in the relevant disciplines and by the serving professor when the department does not wish to advertise.

Unless there are exceptional circumstances, holders of the titles of the Bosch, Challis, Kellion, McCaughey and Peter Nicol Russell Chairs shall be full-time members of academic staff.

**Sir Hermann Black Chair**

The title of Sir Hermann Black Professor is conferred by the relevant delegate following the recommendation of the Dean of the appropriate Faculty and the Head of the School of Economics.

If in the view of the relevant Dean and the Head of School it would be preferable to advertise the role, then they would so recommend to the Provost and, if approved, the relevant delegate would then consider the recommendation of the Chair selection panel.
Appointment following advertisement

Where any vacant chair subject to this policy is to be filled by advertisement, the chair selection panel will be constituted and will operate in the same manner as provided in the University Chairs Policy for internal appointments.