

# RECLASSIFICATION OF "RESEARCH ONLY" ACADEMIC STAFF TO "TEACHING AND RESEARCH" ACADEMIC STAFF POLICY [2011]

The Provost and Deputy Vice-Chancellor, as delegate of the Senate of the University of Sydney, adopts the following policy.

**Dated:** 29 November 2011

**Signature:**

**Name:** Professor Stephen Garton

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## 1 Name of policy

This is the Reclassification of "Research Only" Academic Staff to "Teaching and Research" Academic Staff Policy [2011]

## 2 Commencement

This policy commences on the day after the day on which it is registered.

## 3 Policy is binding

- (1) Except to the extent that a contrary intention is expressed, this policy binds the University and its staff.
- (2) This policy does not apply to academic staff taking up the option of a teaching focused role to enable them to concentrate on learning and teaching. This is a matter dealt with under the terms of the enterprise agreement and further information may be obtained by referring to the relevant clauses of the agreement (currently clauses 212-219 of *The University of Sydney Enterprise Agreement 2009-2012*).

## 4. Policy

- (1) Where the duties of a "research only" academic staff member have changed over time to the extent that their role would be more appropriately classified as "teaching and research", their position should be considered for reclassification.
- (2) Reclassification may also be sought where the needs of a unit have changed or are changing such that it would be in its best interests to ask a "research only" academic staff member to assume an "teaching and research" role, providing it can be demonstrated that the staff member concerned has the *prima facie* capacity to undertake such a role and is supportive of the change.
- (3) Any such reclassification shall be at the same level as the current classification.

## NOTES

### Reclassification of "Research Only" Academic Staff to "Teaching and Research" Academic Staff Policy [2011]

Date adopted:

Date registered:

Date commenced:

Administrator: Executive Director, Provost's Office

Review date: Three years from date of commencement

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## AMENDMENT HISTORY

Provision	Amendment	Commencing
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