

## INFORMATION SHEET

Most jobs in the Northern Territory Public Sector (NTPS) are advertised with a remuneration 'package'.

The package incorporates annual salary + 9% employer superannuation contributions + 17.5% leave loading bonus + the value of two weeks extra recreation leave (noting most NTPS jobs have 6 weeks recreation leave).

### Salary

Most classifications have a salary range. Employees generally commence at the minimum of the salary range relevant to their classification and receive an annual increment until their salary reaches the top level. Some senior classifications have performance based incremental advancement.

### Superannuation\*

The NT Government contributes 9% of an employee's salary and relevant allowances to an employee's superannuation scheme, in line with the Superannuation Guarantee.

### Leave Loading / Bonus

The leave loading/ bonus is an amount calculated at 17.5% of the value of recreation leave accrued over the previous year up to a maximum, adjusted annually.

### Two Weeks Recreation Leave\*\*

Most staff receive 6 weeks recreation leave per annum, which is in excess of the 4 weeks most other employers offer. The value of the additional 2 weeks is shown, should an employee choose to take this in cash. It is the employees' choice to cash in recreation leave and should in no way be seen as mandatory. (The National Employment Standards require a minimum of 4 weeks accrued annual leave entitlement to remain following the cashing up of leave).

**Other employment benefits** are also available and you may wish to discuss these with the contact officer listed against this job. Other benefits may include allowances, work/ life balance initiatives, flexible working hours, rostered days off and purchased leave.

The following links will provide more information about the conditions of service and benefits in the NTPS:

Remuneration Packages: [www.nt.gov.au/remunerationpackages](http://www.nt.gov.au/remunerationpackages)

NTPS Certified Agreements: [www.ocpe.nt.gov.au/agreements/current\\_agreements](http://www.ocpe.nt.gov.au/agreements/current_agreements).

\* **Employer superannuation contributions do not apply to existing NTPS employees with membership of the CSS or NTGPASS which are defined benefit schemes.**

\*\* **Applicants for school positions should check the Recreation Leave conditions that apply to the vacancy.**