

GENERAL STAFF AGREEMENT 2006 - 2008

CASUAL RATES OF PAY – 35 HOUR WEEK														
Grade/Step	Base Rate	Loaded Rate	Base Rate	Loaded Rate	Base Rate	Loaded Rate	Base Rate	Loaded Rate	Base Rate	Loaded Rate	Base Rate	Loaded Rate	Base Rate	Loaded Rate
Effective	March 06		June 06		September 06		March 07		September 07		March 08		September 08	
	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
HEO 1 Step 1	18.334292	22.917865	18.701164	23.376455	19.075154	23.843943	19.456810	24.321013	19.846133	24.807666	20.243121	25.303901	20.647775	25.809719
HEO 1 Step 2	18.716496	23.395620	19.091034	23.863793	19.472690	24.340863	19.862012	24.827515	20.259001	25.323751	20.664203	25.830254	21.077618	26.347023
HEO 1 Step 3	19.101437	23.876796	19.483641	24.354551	19.873511	24.841889	20.271047	25.338809	20.676249	25.845311	21.089665	26.362081	21.511294	26.889118
HEO 2 Step 1	19.675838	24.594798	20.069541	25.086926	20.470910	25.588638	20.880493	26.100616	21.298289	26.622861	21.724298	27.155373	22.158522	27.698153
HEO 2 Step 2	20.250240	25.312800	20.655441	25.819301	21.068309	26.335386	21.489938	26.862423	21.919781	27.399726	22.358385	27.947981	22.805749	28.507186
HEO 3 Step 1	20.633539	25.791924	21.046407	26.308009	21.467488	26.834360	21.896783	27.370979	22.334839	27.918549	22.781656	28.477070	23.237235	29.046544
HEO 3 Step 2	21.205749	26.507186	21.630116	27.037645	22.062697	27.578371	22.504038	28.130048	22.954141	28.692676	23.413005	29.266256	23.881177	29.851471
HEO 3 Step 3	21.781246	27.226558	22.217112	27.771390	22.661191	28.326489	23.114579	28.893224	23.576728	29.470910	24.048186	30.060233	24.528953	30.661191
HEO 3 Step 4	22.357837	27.947296	22.805202	28.506503	23.261328	29.076660	23.726762	29.658453	24.201506	30.251883	24.685558	30.856948	25.179466	31.474333
HEO 3 Step 5	22.931691	28.664614	23.390554	29.238193	23.858179	29.822724	24.335113	30.418891	24.821903	31.027379	25.318549	31.648186	25.825051	32.281314
HEO 4 Step 1	23.506639	29.383299	23.977002	29.971253	24.456674	30.570843	24.945654	31.182068	25.444490	31.805613	25.953183	32.441479	26.472279	33.090349
HEO 4 Step 2	24.081588	30.101985	24.563450	30.704313	25.054620	31.318275	25.555647	31.944559	26.066530	32.583163	26.587817	33.234771	27.119507	33.899384
HEO 4 Step 3	24.847091	31.058864	25.344285	31.680356	25.851335	32.314169	26.368241	32.960301	26.895551	33.619439	27.433265	34.291581	27.981930	34.977413
HEO 5 Step 1	25.421492	31.776865	25.930185	32.412731	26.448734	33.060918	26.977687	33.722109	27.517043	34.396304	28.067351	35.084189	28.628611	35.785764
HEO 5 Step 2	26.188638	32.735798	26.712663	33.390829	27.247091	34.058864	27.791923	34.739904	28.347707	35.434634	28.914442	36.143053	29.492676	36.865845
HEO 5 Step 3	26.953046	33.691308	27.491855	34.364819	28.041615	35.052019	28.602327	35.752909	29.174538	36.468173	29.758248	37.197810	30.353457	37.941821
HEO 5 Step 4	27.720192	34.650240	28.274333	35.342916	28.839973	36.049966	29.416564	36.770705	30.004654	37.505818	30.604791	38.255989	31.216975	39.021219
HEO 5 Step 5	28.485695	35.607119	29.055168	36.318960	29.636140	37.045175	30.228611	37.785764	30.833128	38.541410	31.449692	39.312115	32.078850	40.098563
HEO 6 Step 1	29.251745	36.564681	29.836550	37.295688	30.433402	38.041753	31.042300	38.802875	31.663244	39.579055	32.296783	40.370979	32.942916	41.178645
HEO 6 Step 2	30.017796	37.522245	30.617933	38.272416	31.230116	39.037645	31.854894	39.818618	32.492266	40.615333	33.142231	41.427789	33.805339	42.256674
HEO 6 Step 3	30.784394	38.480493	31.399863	39.249829	32.027926	40.034908	32.668583	40.835729	33.321834	41.652293	33.988227	42.485284	34.667762	43.334703
HEO 6 Step 4	31.550445	39.438056	32.181246	40.226558	32.824641	41.030801	33.481177	41.851471	34.150856	42.688570	34.833676	43.542095	35.530185	44.412731

Grade/Step	Base Rate	Loaded Rate	Base Rate	Loaded Rate	Base Rate	Loaded Rate	Base Rate	Loaded Rate	Base Rate	Loaded Rate	Base Rate	Loaded Rate	Base Rate	Loaded Rate
HEO 7 Step 1	32.125394	40.156743	32.767693	40.959616	33.423135	41.778919	34.091718	42.614648	34.773443	43.466804	35.468857	44.336071	36.178508	45.223135
HEO 7 Step 2	33.082546	41.353183	33.744011	42.180014	34.419165	43.023956	35.107461	43.884326	35.809446	44.761808	36.525667	45.657084	37.256126	46.570158
HEO 7 Step 3	34.041342	42.551678	34.721971	43.402464	35.416290	44.270363	36.124846	45.156058	36.847091	46.058864	37.584120	46.980150	38.335934	47.919918
HEO 7 Step 4	34.997947	43.747434	35.697741	44.622176	36.411773	45.514716	37.140041	46.425051	37.883094	47.353868	38.640931	48.301164	39.413552	49.266940
HEO 8 Step 1	35.956742	44.945928	36.675702	45.844628	37.409446	46.761808	38.157426	47.696783	38.920739	48.650924	39.699384	49.624230	40.493361	50.616701
HEO 8 Step 2	37.104449	46.380561	37.846407	47.308009	38.603149	48.253936	39.375222	49.219028	40.162628	50.203285	40.965914	51.207393	41.785079	52.231349
HEO 8 Step 3	38.254346	47.817933	39.019302	48.774128	39.799589	49.749486	40.595756	50.744695	41.407803	51.759754	42.235729	52.794661	43.080630	53.850788
HEO 8 Step 4	39.403696	49.254620	40.191650	50.239563	40.995483	51.244354	41.815195	52.268994	42.651335	53.314169	43.504449	54.380561	44.374538	55.468173
HEO 8 Step 5	40.551951	50.689939	41.362902	51.703628	42.190281	52.737851	43.034086	53.792608	43.894867	54.868584	44.772621	55.965776	45.667899	57.084874
HEO 9 Step1	41.699110	52.123888	42.533060	53.166325	43.383984	54.229980	44.251882	55.314853	45.136756	56.420945	46.039699	57.549624	46.960712	58.700890
HEO 9 Step2	42.850103	53.562629	43.707050	54.633813	44.580972	55.726215	45.472416	56.840520	46.381930	57.977413	47.309514	59.136893	48.255715	60.319644
HEO 9 Step3	44.000000	55.000000	44.879945	56.099931	45.777413	57.221766	46.692950	58.366188	47.626557	59.533196	48.579329	60.724161	49.550719	61.938399
HEO 10	44.574401	55.718001	45.465845	56.832306	46.375359	57.969199	47.302943	59.128679	48.249144	60.311430	49.213963	61.517454	50.198494	62.748118