

TERMS OF REFERENCE

COMMITTEE	DISABILITY ACTION PLAN DEVELOPMENT GROUP
PURPOSE	<p>That the group develop and construct the 2011-2015 Disability Action Plan (DAP), including the content and format of the plan, and guide the consultation with stakeholders, staff and students. Propose the Plan for approval by SEG and the University, and assist in the lodgement of the plan with the Australian Human Rights Commission.</p> <p>The Disability Action Plan development group will be composed of members from the Disability Consultative Committee (DCC), with additional members from the staff and student body, and external expertise as required. This group will only meet for the duration of the development of the DAP.</p> <p>The DCC is a formal standing sub-group of the SEG HR and Equity committee.</p>
TERMS OF REFERENCE	<p><i>Scope of work:</i></p> <ol style="list-style-type: none"> 1: Define a University position on support for staff and students with disabilities, which recognises the need for flexibility to accommodate future developments in technology, pedagogy and legislation. 2: Establish markers and guidelines for consistent support across all faculties and business units, within the constraints of academic rigour and core requirements. 3: Establish best practice guidelines for the support and participation of staff and students with disabilities on campus, including proposing faculty structures to meet communication and support goals. 4: Expand existing training programs for professional and academic staff to increase awareness of legislative requirements, best practice standards and support. 5: Implement a comprehensive communication strategy for staff and students, to increase awareness of, and understanding about the scope of, the DAP, and the mechanisms in place within the University. Including development of a web/ interactive DAP document with exemplars of best practice to guide faculty and business unit ownership, implementation and compliance. The working group will propose a site or sites where this information could be housed. 6: That the working group propose a regulatory framework for the University compliance whether through the existing DCC via quarterly reports to the SEG HR and Equity Committee, or through other channels within the University. 7: That the group propose structure and recommendations of the allocation of Student Disability Liaison Officers (SDLOs) within faculty, following best practice guidelines. These recommendations will include estimates of resource implications for the faculty and proportional load by student and staff with disabilities per faculty 8: Undertake the work of the development of the DAP and ensure stakeholder consultation and university community endorsement of the goals and scope of the DAP.

CHAIR	Professor Colin Rhodes, Dean & Director, Sydney College of the Arts
MEMBERSHIP	<p>Ms Jordi Austin , Director Student Support Services Ms Dagmar Kminiak, Acting Manager Disability Services Dr Ian Marshall , Director, University Health Service Mr Jason Markou, ICT representatives (Technology specialist) Mr Nick Evans, WPP representative Mr Cyrus Achaemenian, SUPRA representative Ms Ella Alexander, SRC representative Mr Dominic Stewart, OGC representative Ms Maree Murray, SSEOU representative Ms Carol Ible, HR Representative Mr Chris Legge-Wilkinson, CIS Representative</p> <p>To be sourced, Division of Architecture and Creative Arts Ms Pearl Rozenberg, Division of Business Ms Lesley Vanderkwast, Division of Engineering and Information Technologies To be sourced, Division of Health Sciences A/Prof David Evans or Dr Ilektra Spandagou, Division of Humanities and Social Sciences Dr Narelle Shadbolt, Division of Medicine, Dentistry, Nursing and Pharmacy To be sourced, Division of Natural Sciences</p> <p>To be sourced: Student and staff member with disabilities</p>
ATTENDEES	Michael Fox, Access Australia, external member and AEP expert consultant
QUORUM	No less than 5 members
SECRETARIAT	Support to be provided by Disability Services Administrative Officer
MEETINGS	As required, over the 6 months of the development and lodgement phases
REPORTING	To SEG HR and Equity
MINUTES	