Effective groups

- Self Awareness
- Self Management
- Social Awareness
- Relationship Management
- IQ
- Technical Skills

Effective groups achieve goals

- Individual goals
- Social goals
- Group goals

Was the group effective?

Effective groups work together

- Individual performance
- Group processes

What made the group effective?
Individual performance

What did you (and others) contribute to the group?
- Capacity
- Opportunity
- Willingness

Group processes

How did you work together?
- Leadership
- Structure
- Decision making
- Communication
- Culture
- Conflict
- Change and development

Effective groups work together

Group processes lead to:
- Synergy when all is working well
- Performance losses when they are not

Effective groups achieve goals and work together

Reflection
- What happened?
  - Was the group effective?
  - What did you (and others) contribute to the group?
  - How did people work together?
- So what?
- Now what?

References