At Safety Health and Wellbeing (SHW), there is nothing more important to us than the safety, health and wellbeing of everyone within the University of Sydney community. Our main objective is to ensure that safety is a core value of the University, resulting in a positive safety culture, as well as a healthy, engaged community.

To achieve this, everyone at the University needs to understand their individual health and safety responsibilities. That’s why we have devised this strategic plan, aimed at making safety management as simple and practical as possible. Our plan identifies five guiding principles which underpin all Safety Health and Wellbeing activities.

1. Active and visible leadership
2. Mutual accountability
3. Risk-based approach
4. Practical and simple solutions
5. Consistency

With these principles in place, we will engage with the University to build a safer and healthier environment. This will allow us to set a positive direction for safety, health and wellbeing, deliver professional and cost-effective safety, health and wellbeing services, provide governance, and monitor compliance.

In establishing the University’s genuine commitment to safety, we have prioritised key focus areas including safety of students, chemical and travel safety, biological and fieldwork safety; and where there is illness or injury, early intervention, triage, and return-to-work arrangements. The other focus is on enhancing overall wellbeing and engagement within the University.

Our ultimate objective is to provide the University of Sydney with a positive safety culture that not only results in a healthy engaged university community, but an environment where there are zero fatalities and zero serious injuries. The success of the Safety Health and Wellbeing Strategic Plan depends on our people engaging in a genuine conversation about safety. So please talk with your colleagues about our objectives and key focus areas and share this plan with them. Ultimately, it could save lives.