SIBI Highlights

SIBI Research Module provides interactive reports covering Research Outputs, Research Income and Go8 benchmark data at an institutional level and by faculty, school, department, and Field of Research (FoR) code (down to two, four and six digits). Further interrogation of research data is also available through a drill down capability. The module allows faculties to compare current and historical performance, to conduct trend analysis and to identify potential collaborations in common areas of research.

The latest module released includes HR Leave Management. The University recognises annual leave as an important component of both work-life balance and workforce planning. The SIBI HR Leave Management Module provides interactive reports that enable the faculty HR Advisor or HR Relationship Manager to provide details of annual leave entitlements for faculty or portfolio staff. These reports provide information from a whole faculty overview with the capability to drill down to school level and to individual staff members and will facilitate improved management of staff leave.

Additional SIBI modules planned for launch during 2013 will cover: Student Enrolments, Load and Revenue; Student Diversity, Brand (KPIs), Staff Satisfaction (KPIs), Student Satisfaction (KPIs) and more.

Current Activities

- Training in the use of SIBI is ongoing as part of the rollout to authorised SIBI users.
- The SIBI team is continuing to work with ICT Support to implement an effective, streamlined online user support and access request process.
- The draft Data Governance framework was recently presented to the CIO and ICT Managers.
- SIBI Extended sessions are available to authorised SIBI users to provide ongoing assistance and support. Register for this training through CareerPath.
- Analysis is now complete for Student, Diversity and Demand Modules with design currently in progress. Preparation for Fundraising and Alumni (KPIs) and Unit of Study/Course Sustainability has also commenced with expectation of early 2014 delivery.
• Paula Lane, Communications and Engagement Coordinator, recently left the SIBI team to prepare for the arrival of her baby which is due soon. We wish Paula and her family well in the future.
• The KPI framework was reviewed by SEG in early 2013. Some KPI data will be rolled out with each release, for those that are relatively straightforward, and work will continue to finalise those KPIs for which improved definition, methodology or data are required. KPIs will be introduced through SIBI incrementally, and will be reviewed and adjusted in response to institutional requirements.

**Myth Buster**

**Myth:** SIBI is available to all University staff.
**Fact:** As SIBI is a currently being developed as a strategic reporting system containing sensitive data, access protocols have recently been refined and are, necessarily, aligned with role responsibilities. For current SIBI modules, the authorised groups are limited to senior University staff, Research Portfolio staff, HR Advisors, HR Relationship Managers and the Planning and Information Office. Access arrangements will be reviewed as each module is completed.

**Events**

Information about SIBI events can be found on the [SIBI events web page](#).

**Contact the SIBI Team**

Further information about the SIBI Program is available on the [SIBI website](#), and on the [SIBI SharePoint site](#). Contact the [SIBI team](#) if you have any questions.

Please circulate this bulletin to your colleagues. SIBI Bulletins are also available as PDFs on the [SIBI website](#).

Kind regards

Darren Dadley
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