



# International Leaders Program Professional Staff Development Office of Global Engagement



## The University of Sydney

We are Australia's first university, with a history of leading new thinking and welcoming people from all social and cultural backgrounds for more than 160 years. We offer the widest range of academic programs of any university in Australia and we are a member of the Group of Eight network of leading Australian research universities.

Since our inception, we have believed in education for all and leadership that makes lives better. Our alumni have inspired, led, entertained, challenged and improved the world around them. We have produced 6 prime ministers, 2 Nobel Laureates, 3 astronauts, 110 Rhodes scholars, 1 Pulitzer Prize winner and 145 Olympic athletes.

Our world rankings reflect our reputation for global leadership in research and education.

- 45 in the world, QS World University Rankings 2015-16
- 56 in the world, Times Higher Education World University Rankings 2015
- 14 in the world and No. 1 in Australia, QS Graduate Employability Rankings 2016
- 42 in the world and No. 1 in New South Wales, Times Higher Education Global Employability University Rankings 2015

We don't just rank highly for academic achievement; our main campus is recognised as one of the most beautiful in the world.

## We create leaders

The International Leaders Program brings together established and emerging leaders from around the world to deepen our understanding about strategic international issues. It focuses on how these issues will affect Australia, the participants' home countries, and the world at large.

The program uses the expertise of the University's faculties and schools, industry, Australian government agencies and overseas governments to develop customised professional and student programs to be delivered to established, emerging and future leaders

**“It was a wonderful opportunity to meet people doing a similar job to what I do in Japan. I not only learned how they work but also found out that both of us face similar challenges and problems.”**

**- participant, Staff Professional Development Program**

## Professional Staff Development Program for Japanese Universities

The MEXT Top Global University Project was established in 2014 to provide support for Japanese universities to prioritize internationalisation of their workforce and university reform. The University of Sydney is committed to further developing partnerships with Japanese universities in both an academic and professional capacity.

The International Leaders Program has developed a customised professional development program aimed at Japanese university administrative staff. Using Australia and the University of Sydney as an example, this program will explore the critical elements of internationalisation of the higher education sector at both a strategic and operational level. The program also serves as a platform for participants to meet with their job counterparts from both Australian and Japanese Universities to establish professional networks for mutual benefit.

### Some of the topics and arrangements included in this program are:

- introduction to Australian higher education
- university governance and strategic planning
- rankings, research and support
- attracting world-class academic staff
- staff professional development and training
- equity, diversity and multicultural working environments
- strategies and approaches for international engagement
- international student recruitment, support and student mobility
- alumni relations and fundraising
- opportunity to meet job counterparts and exchange ideas
- networking opportunities with university staff from Japan and Australia
- English communication and presentation skills

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### For more information

#### Office of Global Engagement

International Leaders Program

T +61 2 9351 4834

E [manager.ilp@sydney.edu.au](mailto:manager.ilp@sydney.edu.au)

W [sydney.edu.au/global-engagement](http://sydney.edu.au/global-engagement)

At the end of the program, participants will be given the opportunity to share their learning through a presentation to staff and peers. This will also enable participants to formulate an action plan to implement at their university upon returning.

### Recent Partners

- Hokkaido University
- Kyushu University
- Tohoku University

### Testimonials from Participants:

*"Coming from Japan, I was very surprised to see the diversity of backgrounds and cultures of the students and staff at The University of Sydney. It made me more aware of the importance of embracing and learning more from other cultures and people of different backgrounds. This made me realise that in order for our Japanese University to internationalise successfully we need to be more open minded in learning other languages and cultures."*

*"The program was really efficient for me because I have worked in our University for long time. I was interested in every lecture very much. Also, I was impressed the hospitality of Office of Global Engagement. The experience must be one of my best things in my life."*

The program will be conducted in English. We recommend that all participants have sufficient English language ability in order to gain the most benefit and to engage in discussion. A TOEIC score of over 650 is recommended.

This program is tailor made for administrative staff working in Japanese universities. Previous participants have included staff from International relations, general affairs, academic affairs, finance, accounting, legal and research departments.

The program is run once a year in November. We are also happy to discuss any specific requests or needs. Please contact us for further details.



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**SYDNEY**