

Publications for Belinda Smith

2017

Kayess, R., Smith, B. (2017). Charters and Disability. In Matthew Groves, Colin Campbell (Eds.), *Australian Charters of Rights a Decade On*, (pp. 151-168). Sydney, NSW: Federation Press.

Gaze, B., Smith, B. (2017). *Equality and Discrimination Law in Australia: An Introduction*. Cambridge: Cambridge University Press. [More Information]

Creyke, R., Hamer, D., O'Mara, P., Smith, B., Taylor, T. (2017). *Laying Down the Law - 10th Edition*. Australia: LexisNexis.

Ravenswood, K., Smith, B. (2017). New Zealand: Caring for women or women caring? In Marian Baird, Michele Ford, Elizabeth Hill (Eds.), *Women, Work and Care in the Asia-Pacific*, (pp. 182-195). London: Routledge. [More Information]

2016

Sappideen, C., O'Grady, P., Riley, J., Smith, B. (2016). *Mackens Law of Employment - 8th Edition*. Australia: Thomson Reuters.

2015

Smith, B., Hayes, M. (2015). Using data to drive gender equality in employment: More power to the people? *Australian Journal of Labour Law*, 28(3), 191-213.

2014

Smith, B. (2014). How might information bolster anti-discrimination laws to promote more family-friendly workplaces? *Journal of Industrial Relations*, 56(4), 547-565. [More Information]

Smith, B. (2014). What Would an Engendered Human Rights Approach to Social Security Mean for Sole Parents in Australia? In Beth Goldblatt, Lucie Lamarche (Eds.), *Women's Rights to Social Security and Social Protection*, (pp. 191-212). Oxford, United Kingdom: Hart Publishing. [More Information]

2013

Smith, B. (2013). Affirmative Action in Australia. *Berkeley Comparative Anti-Discrimination Law Virtual Study Group Second Annual Conference 2013*, Berkeley, CA, USA: Presentation.

Smith, B. (2013). Could gender equality laws be made more effective? The potential use of best practice codes and guidance materials to prompt and enable workplace change. *Fifth International Community, Work and Family Conference (CWF) 2013*, Sydney, NSW: Presentation.

Hayes, M., Smith, B. (2013). Thinking beyond rights and remedies to promote gender equality: regulatory evolution? *Second New Zealand Labour Law Society Conference 2013: "Regulating for Decent Work?"*, Auckland, New Zealand:

Presentation.

Smith, B. (2013). What would an engendered human rights approach to social security mean for sole parents in Australia? *Interpreting and Advancing Women's Rights to Social Security and Social Protection Workshop 2013*, Onati, Spain: Presentation.

2012

Smith, B., Orchiston, A. (2012). Domestic Violence Victims at Work: A Role for Anti-Discrimination Law? *Australian Journal of Labour Law*, 25(3), 209-236.

Orchiston, A., Smith, B. (2012). Empowering victims of family violence: Could anti-discrimination laws play a role? *Australian Review of Public Affairs*, 2012, 1-6.

Smith, B., Allen, D. (2012). Whose Fault Is It? Asking the Right Question to Address Discrimination. *Alternative Law Journal*, 37(1), 31-36.

2011

Smith, B. (2011). Anti-discrimination Law. In C Sappideen, P OGrady, J Riley, G Warburton (Eds.), *Mackens Law of Employment: Seventh Edition*, (pp. 583-612). Sydney, Australia: Thomson Reuters.

McCrystal, S., Smith, B. (2011). Industrial Legislation in 2010. *Journal of Industrial Relations*, 53(3), 288-302. [More Information]

Allen, D., Bailey, P., Chapman, A., Charlesworth, S., Dickson, E., Eastal, P., Gaze, B., Morgan, W., Rice, S., Sawyer, M., Smith, B., et al (2011), *Recommendations for a Consolidated Federal Anti-Discrimination Law in Australia: Discrimination Law Experts Roundtable*. [More Information]

Smith, B. (2011). What Kind of Equality can we expect from the Fair Work Act? *Melbourne University Law Review*, 35(2), 545-577.

2010

Smith, B. (2010). Fair and Equal in the World of Work: Two Significant Federal Developments in Australian Discrimination Law. *Australian Journal of Labour Law*, 23(3), 199-219.

Smith, B. (2010). Rethinking the Sex Discrimination Act: Does Canada's Experience Suggest We Should Give Our Judges a Greater Role? In Margaret Thornton (Eds.), *Sex Discrimination in Uncertain Times*, (pp. 235-259). Canberra: ANU E Press.

2009

Shackel, R., Smith, B. (2009). Teaching Case Analysis Skills - an Electronic Tool to the Rescue? *Australasian Law Teachers Association (ALTA) Conference 2009: The Doctor as GOD, The Corporation as QUEEN, What about the Country?*, Parramatta, NSW: Presentation.

2008

Smith, B. (2008). Australian Anti-Discrimination Laws -

Framework, Developments and Issues. In R Blanpain, H Nakakubo and T Araki (Eds.), *New Developments in Employment Discrimination Law*, (pp. 115-146). The Netherlands: Wolters Kluwer Law & Business (Kluwer Law International).

Smith, B. (2008). From Wardley to Purvis - How Far Has Australian Anti-discrimination Law Come in 30 Years? *Australian Journal of Labour Law*, 21(1), 3-29.

Smith, B. (2008). It's About Time - For a New Regulatory Approach to Equality. *Federal Law Review*, 36(2), 117-144.

Smith, B. (2008). Models of Anti-Discrimination Laws- Does Canada Offer any Lessons for the Reform of Australia's Laws? *25th Annual Conference of the Law and Society Association Australia and New Zealand (LSAANZ 2008)*, Sydney: University of Sydney Library.

Smith, B. (2008). The Human Rights and Equal Opportunity Commission: A New Role for Equality Advocate? In Michelson G, Jamieson S, Burgess J (Eds.), *New Employment Actors: Developments from Australia*, (pp. 89-108). Bern, Switzerland: Peter Lang Publishing.

2007

Smith, B. (2007). Work and Family: A Gender Issue and More for Labour Lawyers. *Australian Journal of Labour Law*, 20(1), 92-103.

2006

Smith, B. (2006). A regulatory analysis of the 'Sex Discrimination Act 1984 (Cth)': Can it effect equality or only redress harm? In C. Arup, P. Gahan, J. Howe, R. Johnstone, R. Mithchell & A. O'Donnell (Eds.), *Labour Law and Labour Market Regulation - Essays on the Construction, Constitution and Regulation of Labour Markets and Work Relationships*, (pp. 105-124). Sydney: Federation Press.

Smith, B. (2006). Not the Baby and the Bathwater: Regulatory Reform for Equality Laws to Address Work-Family Conflict. *Sydney Law Review*, 28(4), 689-732.

Smith, B. (2006). Review: "Gender Injustice: An international comparative analysis of equality in employment". *Journal of Industrial Relations*, 48(1), 124-125.

2005

Riley, J., Smith, B., Sarina, T. (2005). Industrial Legislation in 2004. *Journal of Industrial Relations*, 47(2), 171-185.

2004

Riley, J., Smith, B. (2004). Family-Friendly Work Practices And The Law. *Sydney Law Review*, 26(3), 395-426.

2003

Smith, B. (2003). A Time To Value: Proposal For A National Paid Maternity Leave Scheme. *Australian Journal of Labour Law*, 16(2), 226-233.

2002

Smith, B. (2002). Maternity Leave: Still Unpaid and Still Uncertain. *Australian Journal of Labour Law*, 15(3), 291-297.

Smith, B. (2002). Time Norms in the Workplace: Their exclusionary effect and potential for change. *Columbia Journal of Gender and Law*, 11(2), 271-360.