FACULTY OF SCIENCE – UNIVERSITY VETERINARY TEACHING HOSPITALS PREMIUM LOADINGS PROVISIONS 2023

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1   Purpose and application

(1)   These provisions apply within the University Veterinary Teaching Hospitals ("the teaching hospitals") in the Sydney School of Veterinary Science (SSVS) within the Faculty of Science.

(2)   These provisions apply to Veterinarians employed as professional HEO staff within the teaching hospitals.

(3)   Under these provisions, for any rostered shift that includes hours worked outside 7.00am and 7.00pm:

(a)   From Monday to Saturday, where currently a common shift loading of 15% is applied, an additional premium shift loading of:

(i) $30.82 per hour for HEO 5

(ii) $34.25 per hour for HEO 6-9 will also be applied.

(b)   On Sunday, where currently a shift loading of 75% is paid, an additional premium shift loading of:

(i) $15.01 per hour for HEO 5

(ii) $16.88 per hour for HEO 6-9 will also be applied

(c)   On public holidays, a common shift loading of 250% applies and no additional premium loadings will apply.

(4)   These shift loadings only apply to the rostered shifts. Any overtime will be calculated separately according to the relevant clauses of the Enterprise Agreement.

(5)   For casual staff, these loadings are in addition to the casual loading offered to staff as per the Enterprise Agreement.

(6)   These loadings have been designed to offer Veterinarians working in the teaching hospitals a comparative market rate for work performed after-hours. These may be altered or removed in response to future market conditions.

NOTES

Faculty of Science – University Veterinary Teaching Hospitals Premium Loadings
Provisions 2023

Date adopted: 15 April 2023

Date registered: 28 April 2023

Date commenced: 16 April 2023

Approved by: Professor Marcel Dinger, Dean, Faculty of Science

Signature:

Review date: 16 April 2025

Rescinded documents: Email communication sent to staff on 3 November 2022

Related documents: Instructions for Claiming Veterinary Premium Loadings

AMENDMENT HISTORY

Provision	Amendment	Commencing