

RECLASSIFICATION OF PROFESSIONAL STAFF TO ACADEMIC STAFF POLICY [2011]

The Provost and Deputy Vice-Chancellor, as delegate of the Senate of the University of Sydney, adopts the following policy.

Dated: 29 November 2011

Signature:

Name: Professor Stephen Garton

1 Name of policy

This is the Reclassification of Professional Staff to Academic Staff Policy [2011]

2 Commencement

This policy commences on the day after the day on which it is registered.

3 Policy is binding

Except to the extent that a contrary intention is expressed, this policy binds the University and its staff.

4. Policy

- (1) Where the duties of a professional staff member have changed over time to the extent that their role would be more appropriately classified as “teaching and research academic” or “research-only academic” their position should be considered for reclassification.
- (2) Reclassification may also be sought where the needs of a unit have changed or are changing such that it would be in its best interests to ask a professional staff member to assume an academic role in lieu of their current one, providing it can be demonstrated that she/he has the *prima facie* capacity to undertake such a role, including holding appropriate qualifications, and is supportive of the change.
- (3) If an approved reclassification involves a lower salary, the staff member will receive a salary loading to maintain their current salary and, subject to continued satisfactory performance, any incremental progression associated with it.

NOTES

Reclassification of Professional Staff to Academic Staff Policy [2011]

Date adopted:

Date registered:

Date commenced:

Administrator: Executive Director, Provost's Office

Review date: Three years from date of commencement

AMENDMENT HISTORY

Provision	Amendment	Commencing
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