Thomas Global Systems Scholarship in Engineering Leadership

Terms and Conditions

1. Background

a. The name of the Scholarship shall be the “Thomas Global Systems Scholarship in Engineering Leadership”. The objective of the Scholarship is to facilitate structured learning to advance the Scholarship recipient’s growth as an engineering practitioner and leader consistent with the aims and objectives of the Engineering Leadership Program and in accordance with the University’s rules and policies as are made and amended from time to time.

2. Eligibility

a. The Scholarship is open to all Australian citizens and Australian permanent residents who are about to commence their second year of study in one of the following areas: electrical, aeronautical, mechatronic or mechanical engineering and are enrolled in the Faculty of Engineering and Information Technologies at the University of Sydney.

b. Applicants must have achieved a distinction average, deemed to be 75% or more, to be eligible to apply.

c. Combined degree students are not eligible.

3. Awarding the Scholarship

a. The Scholarship will be awarded based on academic merit as indicated by the applicant’s tertiary record. Applicants must also demonstrate interpersonal skills, leadership qualities, communication skills, creativity, self-motivation and achievements in non-academic pursuits and involvement in both University and community activities.

b. In the event that the Scholarship is being offered to replace a student who has left the program, the replacement will be chosen on the basis of when the withdrawal occurs and the timeframe available to offer the Scholarship to the next eligible student.

c. The Scholarship will be awarded by the Faculty Associate Dean (Education) or their nominee and the Director of the Engineering Leadership Program. Up to two representatives from Thomas Global Systems will also be present at the interview with the shortlisted applicants. The final decision rests with the University of Sydney representative being the Associate Dean (Education).

4. Tenure

a. The Scholarship shall be tenable for a period of three years, subject to the Scholarship recipient meeting all the requirements of the Scholarship and maintaining satisfactory academic progress, deemed to be a credit average (65%) and above each semester and the objectives of the Leadership Program.
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b. The Scholarship recipient must enrol and continue to be enrolled in the stream of engineering that they applied for at the commencement of the Scholarship to continue receipt of the Scholarship. Only the following streams are eligible for this Scholarship: electrical, aeronautical, mechatronic and mechanical engineering.

c. Deferment of the scholarship is not permitted.

d. The Scholarship is tenable at the Faculty of Engineering and Information Technologies at the University of Sydney and is not transferable to another school, faculty or university.

5. Value and Payment

a. The total value of the scholarship is $18,000 per annum for three years.

b. Payments shall be made in equal instalments after the Census date of each semester.

c. The Scholarship shall be awarded subject to the availability of funds.

6. Practical Experience

a. The recipient must at the commencement of their second year and at the conclusion of their second and third year and in order to satisfy the requirements for the award of a degree and/or specified units study for engineering students (ENGG2001, ENNG3001 and ENGG4001, or as equivalent), undertake practical work experience with the donor ‘Thomas Global Systems’.

b. The practical work experience schedule will be as follows unless otherwise advised:

   I. At the commencement of the Scholarship for a period as agreed between Thomas Global Systems and the recipient. This is likely to be for a four to six week period during late January and through February.
   II. At the end of Year Two – 8 weeks between late November and February.
   III. At the end of Year Three – 10 weeks between late November and February.

c. The intended purpose of the practical experience is to ensure the recipient gains appropriate practical skills and achieves the goals of the Scholarship.

d. There shall be no bonding or other commitment with regard to employment with Thomas Global Systems beyond the practical experience placement.

e. In the event that Thomas Global Systems provides payment for the placement undertaken with them, this shall be negotiated and managed directly between the Scholarship recipient and Thomas Global Systems.

f. The thesis or project topic chosen should, where possible, be related to the Thomas Global’s area of interest. Thomas Global Systems, shall where possible, provide support with facilities, engineering supervisions and technical material.
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- Further placement or employment opportunities provided to the recipient shall also be negotiated directly between the Scholarship recipient and Thomas Global Systems.

- A practical experience report must be submitted by the Scholarship recipient to the Faculty Scholarships Officer after each work experience period.

7. **Termination of Scholarship and other**

a. The Scholarship will be terminated on the following grounds:

   I. The recipient withdraws from their degree program,

   II. if the recipient changes their program (i.e. course/degree, major or stream) without the prior approval of the Associate Dean (Education),

   III. the recipient commences part-time study without the prior consent of the Associate Dean (Education),

   IV. the recipient fails to provide a report on their practical experience each year,

   V. the recipient’s practical work experience is terminated by Thomas Global Systems on the basis of the recipient’s serious misconduct or other wrong doing while completing their placement. In the event of this occurring, evidence to support the allegation must be provided to the University of Sydney Faculty of Engineering and Information Technologies. The recipient will be given the opportunity to address the allegation prior to the Scholarship potentially being terminated,

   VI. the recipient does not maintain satisfactory academic performance as defined in Term 4.a,

   VII. the recipient receives and accepts another primary University of Sydney Scholarship or Faculty scholarship during the duration of this Scholarship, and

   VIII. The recipient must not pursue a course of studies at any institution other than the University of Sydney during the course of this Scholarship.

b. In the event that the recipient discontinues their course any money paid to the student during that academic year may be requested to be repaid to the Faculty of Engineering and Information Technologies. This is subject to the Associate Dean (Education)’s discretion.

c. The recipient may be entitled to a ‘suspension’ during the Scholarship program in the event of extenuating circumstances subject to the discretion of the Associate Dean (Education).

Approved