UNIVERSITY OF SYDNEY
(ORGANISATIONAL DESIGN - TRANSITIONAL PROVISIONS) RULE 2016
(AS AMENDED)

The Senate, as the governing authority of the University of Sydney, by resolution adopts the following Rule under subsection 37(1) of the University of Sydney Act 1989 (as amended) for the purposes of the University of Sydney By-law 1999.

Adopted on:   12 December 2016
Effective from:   15 December 2016
Amended on:   24 March 2017
17 May 2017
Amendment effective from: 24 March 2017
22 May 2017

CONTENTS

Contents............................................................................................................................. 1

Part 1 - Preliminary............................................................................................................ 2
1 Name of Rule........................................................................................................ 2
2 Commencement and termination.......................................................................... 2
3 Statement of intent................................................................................................ 2
4 Interpretation......................................................................................................... 2

Part 2 Academic board.................................................................................................. 3
5 Suspension of provisions...................................................................................... 3
6 Continuation of membership................................................................................. 4
7 Casual vacancies.................................................................................................. 4

Part 3 Senior executive group and university executive........................................... 4
8 References to SEG to be read as references to UE............................................. 4

Part 4 Policies development and review..................................................................... 5
9 General Counsel’s certification............................................................................. 5
10 Suspension of policy process............................................................................... 5
11 Adoption of policies............................................................................................... 5

Part 5 Faculties and University schools...................................................................... 5
12 Resolutions of transferring faculties ................................................................. 5
13 References to faculties and University Schools ................................................... 6
14 Sydney College of the Arts ................................................................................... 6

Part 6 Delegations of authority..................................................................................... 6
15 Exercise of delegations of authority.................................................................... 6

Notes .................................................................................................................................. 7

Amendment history........................................................................................................... 7

Schedule One .................................................................................................................... 8
PART 1 - PRELIMINARY

1 Name of Rule
This is the University of Sydney (Organisational Design – Transitional Provisions) Rule 2016 (as amended).

2 Commencement and termination
(1) This Rule commences on 15 December 2016
(2) This Rule will cease to have effect on 30 June 2018.

3 Statement of intent
(1) This Rule provides for the effective management and governance of the University during the process of implementation of the Organisational Design Strategy.
(2) Except to the extent that a contrary intention is expressed this Rule binds the University, staff, affiliates and students.

4 Interpretation
(1) In this Rule:

<table>
<thead>
<tr>
<th>Term</th>
<th>Definition</th>
</tr>
</thead>
<tbody>
<tr>
<td>award course resolution</td>
<td>a faculty resolution, approved by the Academic Board and tabled at a meeting of the Senate, which sets out the requirements for an award course at the University. Award course resolutions are sometimes also referred to as course resolutions or degree resolutions.</td>
</tr>
<tr>
<td>delegate</td>
<td>an officer, employee, authority, committee, consultant or contractor of the University to whom Senate has made a delegation of authority.</td>
</tr>
<tr>
<td>delegation of authority</td>
<td>a delegation of power from the Senate, made under section 17 of the University of Sydney Act 1989, to an officer, employee, authority, committee, consultant or contractor of the University.</td>
</tr>
<tr>
<td>faculty</td>
<td>a faculty, however named, established by the University of Sydney (Governance of Faculties and University Schools) Rule 2016.</td>
</tr>
<tr>
<td>faculty resolution</td>
<td>a resolution made by a faculty in accordance with, as appropriate, its constitution or the University of Sydney (Governance of Faculties and University Schools) Rule 2016. Such resolutions include, but are not limited to, award course resolutions.</td>
</tr>
</tbody>
</table>
Organisational Design Strategy means the process of restructuring the University’s faculties which was endorsed by Resolution SEN_7/15_98 of the Senate on 14 December 2015.

receiving faculty means a faculty extant at the date of commencement of this Rule which, as a result of the Organisational Design Strategy, will:

- incorporate as a school another faculty extant at the date of commencement of this Rule;
- assume the teaching responsibilities of a faculty extant at the date of commencement of this Rule; or
- become a University School.

transferring faculty means a faculty extant at the date of commencement of this Rule which, as a result of the Organisational Design Strategy will transfer its teaching responsibilities to another faculty, or which will become:

- a school within another faculty; or
- a University School.

Strategic Plan means the University’s Strategic Plan 2016-2020.

Senior Executive Group (SEG) means the former committee of that name which comprised members of the University’s senior leadership team, which has been replaced by UE.

University Executive (UE) means the committee of that name which comprises members of the University’s senior leadership team, which has replaced the SEG.

University school means a school, however named, established by the University of Sydney (Governance of Faculties and University Schools) Rule 2016 as a University School.

(2) A heading to a Part or Schedule is a provision of this Rule. Other headings are not provisions of this Rule, but the number of a section or subsection is a provision of this Rule even if it is in a heading.

(3) A note, marginal note, footnote or endnote is not a provision of this Rule.

(4) A reference to a rule (other than this Rule) or policy is a reference to the rule or policy as amended or replaced by the University from time to time.

PART 2 ACADEMIC BOARD

5 Suspension of provisions

(1) The following provisions of the University of Sydney (Academic Governance) Rule 2003 (as amended) are suspended.

(a) Section 5;

(b) Section 6; and

(c) Part 5, as it relates to the filling of casual vacancies.
(2) The Guidelines for Faculties to Elect Academic Staff Members to the Academic Board are suspended.

6 Continuation of membership

(1) Members of the Academic Board as at the date of commencement of this Rule will continue as such for the duration of the currency of this Rule.

(2) A person will cease to be a member of the Academic Board during the currency of this Rule if they:
   (a) resign from the Academic Board;
   (b) in the case of the Vice-Chancellor or an ex-officio member, cease to hold the relevant position;
   (c) in the case of an elected academic staff member, cease to be a member of the academic staff;
   (d) in the case of an elected student member, cease to be an enrolled student;
   (e) are absent from three consecutive ordinary meetings of the Academic Board and are not excused within six weeks of the last of those meetings; or
   (f) die.

7 Casual vacancies

(1) The Chair of the Academic Board will nominate a person to fill any casual vacancy who meets the same requirements which applied to the former member’s position.

(2) Any person filling a casual vacancy will, subject to this Rule, hold office for the remainder of the currency of this Rule.

PART 3 SENIOR EXECUTIVE GROUP AND UNIVERSITY EXECUTIVE

8 References to SEG to be read as references to UE

(1) In any Rule, policy, procedures, guidelines or local provisions:
   (a) a reference to the Senior Executive Group will be read as a reference to the University Executive;
   (b) a reference to any Senior Executive Group committee or subcommittee will be read as a reference to the corresponding University Executive committee or sub-committee, or to the appropriate administrative unit, to which the responsibility has been assigned.

(2) Schedule One sets out the reassignment of functions from the Senior Executive Group committees to University Executive committees and administrative units as at the date of commencement of this Rule.
PART 4  POLICIES DEVELOPMENT AND REVIEW

9  General Counsel's certification

(1) Notwithstanding the provisions of the *University of Sydney (Policies Development and Review) Rule 2012*, the General Counsel may, in writing, certify that a proposed policy amendment is necessary if satisfied that it is substantially for the purposes of either or both of:
   (a) implementing the Organisational Design Strategy; or
   (b) correcting errors and inconsistencies within or between registered documents.

(2) In providing a certificate under this section, the General Counsel may specify the consultation required for development of the policy amendment.

10 Suspension of policy process

If the General Counsel provides a certificate under section 9 of this Rule:

(a) sections 12(2)(a)-(c) and 12(h) of the *University of Sydney (Policies Development and Review) Rule 2012* will not apply; and

(b) the General Counsel may specify the consultation to be undertaken in developing the amended policy.

11 Adoption of policies

If the General Counsel provides a certificate under section 9 of this Rule:

(a) sections 13(c) of the *University of Sydney (Policies Development and Review) Rule 2012* will not apply; and

(b) the determining authority may adopt an amended policy if satisfied that, in addition to the requirements of sections 13(a),(b) and (d) of the *University of Sydney (Policies Development and Review) Rule 2012*:
   (i) General Counsel has provided certification under section 9 of this Rule; and
   (ii) the amendments made are appropriate to support the effective implementation of the Organisational Design Strategy or to correct errors and inconsistencies within or between registered documents.

PART 5  FACULTIES AND UNIVERSITY SCHOOLS

12 Resolutions of transferring faculties

(1) Faculty resolutions, including award course resolutions, made by a transferring faculty and current at the date of commencement of this Rule will continue in effect as if made by the receiving faculty.
(2) In the case of a transferring faculty which will become a school within a receiving faculty, the transferring faculty’s resolutions will apply only to the relevant school in the receiving faculty.

(3) If a faculty resolution made by a transferring faculty is not ratified or amended by the receiving faculty during the currency of this Rule, that resolution will cease to have effect on the date this Rule ceases to have effect.

13 References to faculties and University Schools

In any Rule, policy, procedures, guidelines or local provisions:

(a) a reference to “a faculty” will be read as a reference to “a faculty or University school”, as appropriate; and

(b) a reference to a transferring faculty will be read as a reference to the relevant receiving faculty.

14 Sydney College of the Arts

The provisions of the following instruments will continue to apply to Sydney College of the Arts until a date to be determined by the Vice-Chancellor:

(a) the constitution of Sydney College of the Arts as at 1 January 2016;

(b) University of Sydney (Authority within Academic Units) Rule 2003;

(c) Senate Resolution Appointment and Roles of Pro-Deans, Deputy Deans, Associate Deans and Sub-Deans, which commenced on 25 November 2008;

(d) Senate resolution Governance of Faculties, Colleges, College Boards, Boards of Studies, Departments, Schools and Committees, which was last amended on 4 February 2014.

PART 6 DELEGATIONS OF AUTHORITY

15 Exercise of delegations of authority

(1) Delegates must exercise their delegations of authority in accordance with any management direction made by the Provost.

(2) During the operation of this Rule, the definition of “HOA” in section 3(1) of the University of Sydney (Delegations of Authority – Administrative Functions) Rule 2016 will be read as if the words “outside a faculty or University school” were omitted.
NOTES

University of Sydney (Organisational Design – Transitional Provisions) Rule 2016
(as amended)

Date adopted: 12 December 2016
Date commenced: 15 December 2016
Administrator: General Counsel
Review date: 8 January 2018

Related documents:

- University of Sydney Act 1989 (as amended) (NSW)
- University of Sydney By Law 1999 (as amended) (NSW)
- University of Sydney (Coursework) Rule 2014
- University of Sydney (Delegations of Authority – Administrative Functions) Rule 2010 (as amended)
- University of Sydney (Delegations of Authority – Academic Functions) Rule 2016
- University of Sydney (Governance of Faculties and University Schools Rule) 2016
- University of Sydney (Higher Degree by Research) Rule 2011 (as amended)
- Coursework Policy 2014
- Policies Development and Review Procedures

AMENDMENT HISTORY

<table>
<thead>
<tr>
<th>Provision</th>
<th>Amendment</th>
<th>Commencing</th>
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<tbody>
<tr>
<td>4, 15</td>
<td>Remove references to transition period</td>
<td>24 March 2017</td>
</tr>
<tr>
<td>2(2)</td>
<td>Delete 8 January 2018. Insert 30 June 2018.</td>
<td>22 May 2017</td>
</tr>
<tr>
<td>15</td>
<td>Renumber existing section as 15(1)</td>
<td>22 May 2017</td>
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<td></td>
<td>Add new 15(2).</td>
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## SCHEDULE ONE

<table>
<thead>
<tr>
<th>SEG:</th>
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<tbody>
<tr>
<td>Senior Executive Group</td>
<td>University Executive</td>
</tr>
<tr>
<td>Aboriginal and Torres Strait Islander</td>
<td>UE Indigenous Strategy and Services Committee</td>
</tr>
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<td>Strategy and Services Committee</td>
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</tr>
<tr>
<td>AINST Board</td>
<td>UE AINST Board</td>
</tr>
<tr>
<td>Alumni Development and Marketing Committee</td>
<td>Discontinued – refer to UE Operations Committee</td>
</tr>
<tr>
<td>Colleges Consultative Committee</td>
<td>UE Colleges Consultative Committee</td>
</tr>
<tr>
<td>Cultural Resources Committee</td>
<td>Discontinued – refer to UE Operations Committee</td>
</tr>
<tr>
<td>Curriculum and Course Planning Committee</td>
<td>UE Curriculum and Course Planning Committee</td>
</tr>
<tr>
<td>Disability Action Plan Committee</td>
<td>Discontinued – refer to Student Support Services</td>
</tr>
<tr>
<td>Education Committee</td>
<td>UE Education Committee</td>
</tr>
<tr>
<td>Finance and Infrastructure Committee</td>
<td>For finance matters, refer to UE Financial Performance Committee.</td>
</tr>
<tr>
<td>FIC Subcommittees</td>
<td>FIC Subcommittees</td>
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<td>- Business Intelligence Leadership Group</td>
<td>- Referred to Planning and Information Office to continue as a working group</td>
</tr>
<tr>
<td>- Space, Infrastructure and Technology Innovation Sub-Committee</td>
<td>- Referred to Finance, and Campus Infrastructure and Services to continue as a working group</td>
</tr>
<tr>
<td>Human Resources and Equity Committee</td>
<td>Discontinued – refer to UE Operations Committee</td>
</tr>
<tr>
<td>International Committee</td>
<td>Discontinued – refer international matters to the office of the Pro Vice-Chancellor (Global Engagement)</td>
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<td>Research Committee</td>
<td>UE Research Committee</td>
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<tr>
<td>Research Training Committee</td>
<td>UE Research Education Committee</td>
</tr>
<tr>
<td>SPARC Committee</td>
<td>UE SPARC Committee</td>
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<td>SEG:</td>
<td>Now responsibility of:</td>
</tr>
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<td>---------------------------------------------</td>
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<tr>
<td>Student Consultative Committee</td>
<td>UE Student Consultative Committee</td>
</tr>
<tr>
<td>Web Board</td>
<td>Discontinued – refer to systems working group of UE Operations Committee</td>
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<tr>
<td>Work Health and Safety Committee</td>
<td>UE Work Health and Safety Committee</td>
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